

DEPARTMENT OF THE NAVY  
FY 1994 BUDGET ESTIMATES



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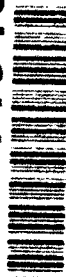
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JUSTIFICATION OF ESTIMATES  
SUBMITTED TO CONGRESS APRIL 1993

MILITARY PERSONNEL,  
MARINE CORPS

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DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 1994  
MILITARY PERSONNEL, MARINE CORPS

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**SECTION 1**  
**MILITARY PERSONNEL, MARINE CORPS**

This budget targets an active duty end strength of 174,100, representing a decrease of 7,800 Marines from FY 1993. Our principle challenge lies in executing mandated force reductions while preserving the ability to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies. We will meet this challenge by a variety of means that include force shaping tools like voluntary separation incentives (VSI) and special separation benefits (SSB), retention controls, reduced accessions, and normal attrition.

Significant use of the voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate in order to avoid involuntary separations and to shape the force while achieving force reductions. Budget estimates include specifically identified amounts for SSB in FY 1994 and FY 1995.

## TACTICAL MOBILITY

Yearly Changes  
FY 1993-94  
(End Strength in Thousands)

-5.4

Marine tactical/mobility units are task-organized to deploy as combined arms expeditionary forces. Each Marine Air-Ground Task Force (MAGTF) is composed of Command, Ground Combat, Aviation Combat, and Combat Service Support Elements.

Seeking to balance mission requirements against a shrinking manpower base, the Marine Corps conducted a study to evaluate its ability to fulfill future requirements with diminishing resources. Revisions prompted by the study are aimed at accomplishing enduring missions with a smaller, more efficient force. These initiatives drive the elimination of three Marine Expeditionary Force Headquarters and Service Companies, the deactivation of an assault amphibian battalion detachment from the Ground Combat Element, and the deactivation of an OV-10 squadron from the Aviation Combat Element of the MAGTF.

## OTHER OPERATING FORCES

FY 1993-94  
(End Strength in Thousands)

-0.2

Historically, the Marine Corps has performed a variety of collateral roles beyond its primary expeditionary force mission. Among these are Marine Corps Security Force, Marine Security Guard, communications and intelligence activity missions that, by memorandum of agreement or operational requirement, have been exempted from contributing to Marine Corps manpower reductions. These "sheltered" activities have in effect forced the Tactical/Mobility Forces to bear the brunt of end strength decreases. The presidential decision of September 1991 regarding the deployment of nuclear weapons has altered Marine Security Force requirements. By reapplying these anticipated economies, the Marine Corps will help offset historical operational shortfalls incurred by Tactical/Mobility Forces. These internal realignments are particularly important in light of the increased burden experienced during the draw down by requirements to demonstrate a continued WestPac presence and sustaining existing operational commitment levels.

INDIVIDUALS

FY 1993-94  
(End Strength in Thousands)  
-2.7

Marines temporarily unavailable for assignment to units or to be applied to force structure are considered manpower overhead. These "Individuals," made up of students/trainees, patients, prisoners, and transients ensure that Marines actually charged against force structure billets are adequately trained, fit for duty, and combat ready. Nearly 77 percent of these individuals can be attributed to training with the preponderance of them being entry-level trainees. The Marine Corps' philosophy of heavily investing in front-end training ensures that unit commanders get fully trained, combat-ready Marines available for immediate deployment.

The number of recruits entering the Marine Corps and the associated requirement to train them are the largest influences on the Individuals Account. When compared to FY 1993 levels, the Individuals' line decreases markedly in fiscal years 1994 and 1995, reflecting the decrease in accessions needed to meet our manpower requirements.

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH 1/

|                             | <u>FY 1992</u><br><u>Average</u><br><u>Strength</u> | <u>Actual</u><br><u>End</u><br><u>Strength</u> | <u>FY 1993</u><br><u>Average</u><br><u>Strength</u> | <u>Estimate</u><br><u>End</u><br><u>Strength</u> | <u>FY 1994</u><br><u>Average</u><br><u>Strength</u> | <u>Estimate</u><br><u>End</u><br><u>Strength</u> |
|-----------------------------|---|--|---|--|---|--|
| <u>DIRECT PROGRAM</u>       |   |  |   |  |   |  |
| Officers                    | 19,352  | 19,045   | 18,828  | 18,175   | 18,170  | 17,687   |
| Enlisted                    | 171,342   | 165,110  | 163,273   | 163,142  | 157,643   | 155,840  |
| Total Direct Program        | <u>190,694</u>                                      | <u>184,155</u>                                 | <u>182,101</u>                                      | <u>181,317</u>                                   | <u>175,813</u>                                      | <u>173,527</u>                                   |
| <u>REIMBURSABLE PROGRAM</u> |   |  |   |  |   |  |
| Officers                    | 92  | 90   | 165   | 165  | 164   | 164  |
| Enlisted                    | 333   | 345  | 418   | 418  | 409   | 409  |
| Total Reimbursable          | <u>425</u>  | <u>435</u>                                     | <u>583</u>  | <u>583</u>                                       | <u>573</u>  | <u>573</u>                                       |
| <u>TOTAL PROGRAM</u>        |   |  |   |  |   |  |
| Officers                    | 19,444  | 19,135   | 18,993  | 18,340   | 18,334  | 17,851   |
| Enlisted                    | 171,675   | 165,455  | 163,691   | 163,560  | 158,052   | 156,249  |
| Total Program               | <u>191,119</u>                                      | <u>184,590</u>                                 | <u>182,684</u>                                      | <u>181,900 2/</u>                                | <u>176,386</u>                                      | <u>174,100</u>                                   |

1. FY 1992 and FY 1993 include Reserve personnel called up under Title 10 U.S.C. Section 673.
2. Programmed FY 1993 End Strength will not be realized due to planned underexecution.

MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE 1/  
TOTAL PROGRAM

|                                       | FY 1992        |                        | FY 1993        |                        | FY 1994        |                        |
|---------------------------------------|----------------|------------------------|----------------|------------------------|----------------|------------------------|
|                                       | Total          | Reimbursables Included | Total          | Reimbursables Included | Total          | Reimbursables Included |
| <b>Commissioned Officers</b>          |                |                        |                |                        |                |                        |
| O-10 General                          | 3              |                        | 2              |                        | 2              |                        |
| O-9 Lieutenant General                | 9              |                        | 7              |                        | 7              |                        |
| O-8 Major General                     | 21             |                        | 23             |                        | 22             |                        |
| O-7 Brigadier General                 | 34             | 1                      | 33             | 12                     | 32             | 1                      |
| O-6 Colonel                           | 642            | 12                     | 625            | 40                     | 621            | 12                     |
| O-5 Lieutenant Colonel                | 1,590          | 19                     | 1,544          | 42                     | 1,521          | 41                     |
| O-4 Major                             | 3,071          | 24                     | 2,965          | 46                     | 2,889          | 41                     |
| O-3 Captain                           | 6,022          | 27                     | 5,835          | 6                      | 5,587          | 45                     |
| O-2 First Lieutenant                  | 3,343          | 1                      | 3,068          |                        | 3,075          | 6                      |
| O-1 Second Lieutenant                 | 2,568          |                        | 2,368          |                        | 2,238          | 0                      |
| <b>Total</b>                          | <b>17,303</b>  | <b>84</b>              | <b>16,470</b>  | <b>147</b>             | <b>15,477</b>  | <b>146</b>             |
| <b>Warrant Officers</b>               |                |                        |                |                        |                |                        |
| W-5 Chief WO                          | 234            | 1                      | 248            | 6                      | 25             | 6                      |
| W-4 Chief WO                          | 426            | 3                      | 466            | 6                      | 516            | 6                      |
| W-3 Chief WO                          | 833            | 2                      | 821            | 5                      | 707            | 5                      |
| W-2 Chief WO                          | 339            |                        | 327            | 1                      | 321            | 1                      |
| W-1 Warrant Officer                   |                |                        |                |                        |                |                        |
| <b>Total</b>                          | <b>1,832</b>   | <b>6</b>               | <b>1,870</b>   | <b>18</b>              | <b>1,857</b>   | <b>18</b>              |
| <b>Total Officers</b>                 | <b>19,135</b>  | <b>90</b>              | <b>18,340</b>  | <b>165</b>             | <b>17,651</b>  | <b>164</b>             |
| <b>Enlisted Personnel</b>             |                |                        |                |                        |                |                        |
| E-9 Sergeant Major/Master Gunnery Sgt | 1,447          | 10                     | 1,423          | 7                      | 1,358          | 6                      |
| E-8 First Sergeant/Master Sergeant    | 3,545          | 16                     | 3,420          | 18                     | 3,327          | 18                     |
| E-7 Gunnery Sergeant                  | 9,295          | 38                     | 9,147          | 34                     | 8,712          | 34                     |
| E-6 Staff Sergeant                    | 14,238         | 83                     | 14,654         | 52                     | 13,993         | 50                     |
| E-5 Sergeant                          | 24,210         | 112                    | 23,485         | 86                     | 22,444         | 85                     |
| E-4 Corporal                          | 31,204         | 44                     | 31,850         | 126                    | 30,404         | 123                    |
| E-3 Lance Corporal                    | 53,276         | 24                     | 51,431         | 73                     | 51,435         | 71                     |
| E-2 Private First Class               | 18,637         | 18                     | 17,739         | 20                     | 17,678         | 20                     |
| E-1 Private                           | 9,603          |                        | 10,411         | 2                      | 6,898          | 2                      |
| <b>Total Enlisted</b>                 | <b>165,455</b> | <b>345</b>             | <b>163,560</b> | <b>418</b>             | <b>156,249</b> | <b>409</b>             |
| <b>Total End Strength</b>             | <b>184,590</b> | <b>435</b>             | <b>181,900</b> | <b>583</b>             | <b>174,100</b> | <b>573</b>             |

1. FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

**MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE 1/  
TOTAL PROGRAM**

|                                       | FY 1992        |                        | FY 1993        |                        | FY 1994        |                        |
|---------------------------------------|----------------|------------------------|----------------|------------------------|----------------|------------------------|
|                                       | Total          | Reimbursables Included | Total          | Reimbursables Included | Total          | Reimbursables Included |
| <b>Commissioned Officers</b>          |                |                        |                |                        |                |                        |
| O-10 General                          | 3              |                        | 3              |                        | 2              |                        |
| O-9 Lieutenant General                | 9              |                        | 9              |                        | 7              |                        |
| O-8 Major General                     | 21             |                        | 21             |                        | 23             |                        |
| O-7 Brigadier General                 | 35             | 1                      | 34             | 1                      | 33             | 1                      |
| O-6 Colonel                           | 635            | 15                     | 637            | 12                     | 625            | 12                     |
| O-5 Lieutenant Colonel                | 1,598          | 17                     | 1,578          | 40                     | 1,542          | 41                     |
| O-4 Major                             | 3,130          | 25                     | 3,051          | 42                     | 2,952          | 41                     |
| O-3 Captain                           | 6,143          | 27                     | 5,933          | 46                     | 5,777          | 45                     |
| O-2 First Lieutenant                  | 3,571          | 1                      | 3,233          | 6                      | 2,932          | 6                      |
| O-1 Second Lieutenant                 | 2,439          |                        | 2,610          |                        | 2,557          |                        |
| <b>Total</b>                          | <b>17,584</b>  | <b>86</b>              | <b>17,109</b>  | <b>147</b>             | <b>16,450</b>  | <b>146</b>             |
| <b>Warrant Officers</b>               |                |                        |                |                        |                |                        |
| W-5 Chief WO                          | 253            | 1                      | 261            | 6                      | 26             | 6                      |
| W-4 Chief WO                          | 421            | 3                      | 463            | 6                      | 373            | 6                      |
| W-3 Chief WO                          | 837            | 2                      | 847            | 5                      | 889            | 5                      |
| W-2 Chief WO                          | 349            |                        | 307            | 1                      | 324            | 1                      |
| W-1 Warrant Officer                   |                |                        |                |                        |                |                        |
| <b>Total</b>                          | <b>1,860</b>   | <b>6</b>               | <b>1,884</b>   | <b>18</b>              | <b>1,804</b>   | <b>18</b>              |
| <b>Total Officers</b>                 | <b>19,444</b>  | <b>92</b>              | <b>18,993</b>  | <b>165</b>             | <b>18,334</b>  | <b>164</b>             |
| <b>Enlisted Personnel</b>             |                |                        |                |                        |                |                        |
| E-9 Sergeant Major/Master Gunnery Sgt | 1,468          | 10                     | 1,424          | 7                      | 1,385          | 6                      |
| E-8 First Sergeant/Master Sergeant    | 3,584          | 16                     | 3,463          | 18                     | 3,350          | 18                     |
| E-7 Gunnery Sergeant                  | 9,300          | 37                     | 9,351          | 34                     | 8,873          | 34                     |
| E-6 Staff Sergeant                    | 15,055         | 80                     | 14,713         | 52                     | 14,256         | 50                     |
| E-5 Sergeant                          | 24,901         | 107                    | 23,638         | 86                     | 22,791         | 85                     |
| E-4 Corporal                          | 32,040         | 43                     | 31,568         | 126                    | 30,929         | 123                    |
| E-3 Lance Corporal                    | 57,190         | 23                     | 51,434         | 73                     | 51,468         | 71                     |
| E-2 Private First Class               | 18,657         | 17                     | 18,197         | 20                     | 18,192         | 20                     |
| E-1 Private                           | 9,480          |                        | 9,903          | 2                      | 6,808          | 2                      |
| <b>Total Enlisted</b>                 | <b>171,675</b> | <b>333</b>             | <b>163,691</b> | <b>418</b>             | <b>158,052</b> | <b>409</b>             |
| <b>Total Average Strength</b>         | <b>191,119</b> | <b>425</b>             | <b>182,684</b> | <b>583</b>             | <b>176,386</b> | <b>573</b>             |

1. FY 1992 and FY 1993 include Reserve personnel called up under Title 10 U.S.C. Section 673.



MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTHS 1/  
(In Thousands)

|               | FY 1992 2/ |          |       | FY 1993 2/ |          |          | FY 1994 |          |       |
|---------------|------------|----------|-------|------------|----------|----------|---------|----------|-------|
|               | Officer    | Enlisted | Total | Officer    | Enlisted | Total    | Officer | Enlisted | Total |
| September     | 19.1       | 175.1    | 194.2 | 19.1       | 165.5    | 184.6    | 18.3    | 160.9    | 179.2 |
| October       | 19.7       | 174.8    | 194.5 | 19.2       | 165.3    | 184.5    | 18.4    | 160.7    | 179.1 |
| November      | 19.4       | 174.7    | 194.1 | 19.0       | 166.1    | 185.1    | 18.4    | 159.9    | 178.3 |
| December      | 19.4       | 174.0    | 193.4 | 18.9       | 164.6    | 183.5 3/ | 18.4    | 159.1    | 177.5 |
| January       | 19.4       | 173.9    | 193.3 | 18.9       | 163.8    | 182.7    | 18.3    | 159.2    | 177.5 |
| February      | 19.4       | 173.1    | 192.5 | 19.0       | 163.7    | 182.7    | 18.4    | 158.6    | 177.0 |
| March         | 19.3       | 172.1    | 191.4 | 19.0       | 163.3    | 182.3    | 18.3    | 157.9    | 176.2 |
| April         | 19.5       | 170.8    | 190.3 | 19.0       | 162.6    | 181.6    | 18.4    | 157.3    | 175.7 |
| May           | 19.5       | 170.2    | 189.7 | 19.2       | 162.1    | 181.3    | 18.5    | 156.7    | 175.2 |
| June          | 19.6       | 170.0    | 189.6 | 19.2       | 162.4    | 181.6    | 18.5    | 156.4    | 174.9 |
| July          | 19.3       | 168.5    | 187.8 | 19.0       | 162.7    | 181.7    | 18.3    | 156.2    | 174.5 |
| August        | 19.4       | 167.7    | 187.1 | 18.8       | 163.1    | 181.9    | 18.1    | 156.1    | 174.2 |
| September     | 19.1       | 165.5    | 184.6 | 18.3       | 163.6    | 181.9    | 17.9    | 156.2    | 174.1 |
| Avg. Strength | 19.4       | 171.7    | 191.1 | 19.0       | 163.7    | 182.7    | 18.3    | 158.1    | 176.4 |

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

2/ FY 92 and FY93 include Reserve personnel called up under title 10 U.S.C. Section 673.

3/ Actual strength through December.

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE 1/**

|   | FY 1992<br>19,912 | FY 1993<br>19,135 | FY 1994<br>18,340 |
|---|-------------------|-------------------|-------------------|
| <b>Beginning Strength</b>                 |                   |                   |                   |
| <b>Gains</b>                              |                   |                   |                   |
| Service Academies                         | 142               | 173               | 170               |
| Reserve Officer's Training Corps          | 280               | 233               | 272               |
| Scholarship                               | (269)             | (226)             | (263)             |
| Non Scholarship                           | ( 11)             | ( 7)              | ( 9)              |
| Platoon Leaders Class                     | 350               | 287               | 606               |
| Reserve Officer Candidate                 | 447               | 232               | 138               |
| Other Enlisted Commissioning Programs     | 110               | 85                | 72                |
| Voluntary Active Duty                     | 105               | 100               | 100               |
| Warrant Officer Programs                  | 150               | 170               | 150               |
| Inter-Service Transfer                    | 21                | 10                | 0                 |
| Other                                     | 0                 | 0                 | 0                 |
| Desert Storm Reserves                     | 7                 | 0                 | 0                 |
| Gain Adjustments                          | 6                 | 8                 | 0                 |
| <b>Total Gains</b>                        | <b>1,618</b>      | <b>1,298</b>      | <b>1,508</b>      |
| <b>Losses</b>                             |                   |                   |                   |
| Expiration of Contract/Obligation         | 443               | 467               | 564               |
| Normal Early Release                      | 0                 | 0                 | 0                 |
| Retirement                                | 900               | 785               | 658               |
| Disability                                | ( 42)             | ( 48)             | ( 46)             |
| Non Disability                            | (858)             | (637)             | (612)             |
| Early                                     | (0)               | (100)             | (0)               |
| Voluntary Separation Incentive (VSI)      | 9                 | 121               | 45                |
| Special Separation Benefit (SSB)          | 2                 | 144               | 55                |
| Involuntary Separation - Reserve Officers | 83                | 158               | 158               |
| Involuntary Separation - Regular Officers | 252               | 195               | 195               |
| Attrition                                 | 423               | 120               | 222               |
| Other                                     | 120               | 100               | 100               |
| Desert Storm Reserves                     | 163               | 3                 | 0                 |
| Loss Adjustments                          | 0                 | 0                 | 0                 |
| <b>Total Losses</b>                       | <b>2,395</b>      | <b>2,093</b>      | <b>1,997</b>      |
| <b>End Strength</b>                       | <b>19,135</b>     | <b>18,340</b>     | <b>17,951</b>     |

1. FY 1992 and FY 1993 include Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

|  | FY 1992* | FY 1993* | FY 1994  |
|--|----------|----------|----------|
| <u>ENLISTED</u>                            |          |          |          |
| Beginning Strength-----                    | 175,088  | 165,455  | 160,860  |
| <u>Gains</u>                               |          |          |          |
| Non-Prior Service Enlistments -----        | 31,843   | 37,637   | 30,815   |
| Male -----                                 | (30,242) | (36,029) | (29,215) |
| Female -----                               | (1,601)  | (1,608)  | (1,600)  |
| Prior Service Enlistments -----            | 10       | 2        | 0        |
| Reenlistments -----                        | 14,774   | 15,353   | 15,177   |
| Reserves -----                             | 65       | 93       | 55       |
| Officer Candidate Programs -----           | 791      | 323      | 213      |
| Returned from Dropped from the Rolls ----- | 1,185    | 1,185    | 1,185    |
| Other -----                                | 20       | 0        | 0        |
| Gain Adjustments -----                     | + 398    | - 543    | 0        |
| Reservists Recalled -----                  | 178      | 0        | 0        |
| Total Gains -----                          | 49,264   | 54,050   | 47,445   |
| <u>Losses</u>                              |          |          |          |
| ETS -----                                  | 20,049   | 19,529   | 16,168   |
| Normal Early Release -----                 | 2,652    | 2,652    | 2,652    |
| Separations - VSI -----                    | 188      | 250      | 120      |
| Separations - SSB -----                    | 745      | 1,050    | 480      |
| To Commissioned Officer -----              | 577      | 322      | 210      |
| To Warrant Officer -----                   | 150      | 170      | 150      |
| Reenlistments -----                        | 14,774   | 15,353   | 15,177   |
| Retirements -----                          | 2,426    | 2,426    | 2,426    |
| Early Retirements -----                    | (0)      | (0)      | (0)      |
| Dropped from Rolls (Deserters) -----       | 1,237    | 1,237    | 1,237    |
| Attrition (Adverse Causes) -----           | 3,666    | 3,544    | 3,397    |
| Attrition (Other) -----                    | 11,512   | 9,354    | 10,039   |
| Other -----                                | 0        | 0        | 0        |
| Loss Adjustments -----                     | 0        | 0        | 0        |
| Reservists Discharged -----                | 921      | 58       | 0        |
| Total Losses -----                         | 58,897   | 55,945   | 52,056   |
| End Strength-----                          | 165,455  | 163,560  | 156,249  |

\* FY92 and FY93 include Reserve personnel called up under title 10 U.S.C. Section 673.

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

|                                  | FY 1992   |             |             | FY 1993   |             |             | FY 1994   |             |             |
|----------------------------------|-----------|-------------|-------------|-----------|-------------|-------------|-----------|-------------|-------------|
|                                  | OFFICERS  | ENLISTED    | TOTAL       | OFFICERS  | ENLISTED    | TOTAL       | OFFICERS  | ENLISTED    | TOTAL       |
| 1. BASIC PAY                     | \$680,517 | \$2,417,067 | \$3,097,584 | \$689,710 | \$2,429,886 | \$3,119,596 | \$672,832 | \$2,340,520 | \$3,013,352 |
| 2. RETIRED PAY ACCRUAL           | 290,579   | 1,029,839   | 1,320,418   | 251,054   | 867,664     | 1,118,718   | 242,219   | 840,695     | 1,082,914   |
| 3. BASIC ALLOWANCES FOR QUARTERS | 84,396    | 292,988     | 377,384     | 84,439    | 287,457     | 371,896     | 80,947    | 277,790     | 358,737     |
| a. With Dependents               | 66,810    | 258,975     | 325,785     | 66,792    | 255,033     | 321,825     | 63,996    | 246,603     | 310,599     |
| b. Without Dependents            | 17,374    | 26,059      | 43,433      | 17,429    | 24,992      | 42,421      | 16,741    | 24,009      | 40,750      |
| c. Substand Family Housing       | 0         | 437         | 437         | 0         | 454         | 454         | 0         | 459         | 459         |
| d. Partial                       | 212       | 7,517       | 7,729       | 218       | 6,978       | 7,196       | 210       | 6,719       | 6,929       |
| 4. VARIABLE HOUSING ALLOWANCE    | 34,640    | 107,518     | 142,158     | 33,639    | 105,693     | 139,332     | 32,813    | 103,976     | 136,789     |
| 5. SUBSISTENCE                   | 31,050    | 212,033     | 243,083     | 31,487    | 203,687     | 235,174     | 30,667    | 202,247     | 232,914     |
| a. Basic Allow Subsistence       | 31,050    | 212,033     | 243,083     | 31,487    | 203,687     | 235,174     | 30,667    | 202,247     | 232,914     |
| 1. Authorized to Mess Separately | 30,992    | 171,101     | 202,093     | 31,487    | 163,019     | 194,506     | 30,667    | 162,402     | 193,069     |
| 2. Tvl or Temporary Duty         | 0         | 24,398      | 24,398      | 0         | 24,015      | 24,015      | 0         | 23,636      | 23,636      |
| 3. Leave Rations                 | 0         | 16,534      | 16,534      | 0         | 16,653      | 16,653      | 0         | 16,209      | 16,209      |
| 4. Rations-In-Kind Not Available | 0         | 0           | 0           | 0         | 0           | 0           | 0         | 0           | 0           |

|   | FY 1992  |          |        | FY 1993  |          |        | FY 1994  |          |        |
|---|----------|----------|--------|----------|----------|--------|----------|----------|--------|
|   | OFFICERS | ENLISTED | TOTAL  | OFFICERS | ENLISTED | TOTAL  | OFFICERS | ENLISTED | TOTAL  |
| 6. INCENTIVE / IV, HAZARDOUS DUTY AND AVIATION CAREER |          |          |        |          |          |        |          |          |        |
| a. Flying Duty Pay                                    |          |          |        |          |          |        |          |          |        |
| 1. ACIP, Officers                                     | 25,093   | 0        | 25,093 | 25,076   | 0        | 25,076 | 25,911   | 0        | 25,911 |
| 2. Crew Members                                       | 100      | 2,529    | 2,629  | 100      | 2,534    | 2,634  | 100      | 2,543    | 2,643  |
| 3. Noncrew Member                                     | 28       | 739      | 767    | 40       | 723      | 763    | 40       | 760      | 800    |
| 4. Avn Cont. Bonus                                    | 4,302    | 0        | 4,302  | 5,004    | 0        | 5,004  | 2,928    | 0        | 2,928  |
| b. Parachute Jumping Pay                              | 219      | 1,698    | 1,917  | 172      | 873      | 1,045  | 172      | 873      | 1,045  |
| c. Demolition Pay                                     | 51       | 498      | 549    | 57       | 463      | 520    | 57       | 482      | 539    |
| d. Flight Deck Duty Pay                               | 40       | 993      | 1,033  | 40       | 993      | 1,033  | 40       | 993      | 1,033  |
| e. HALO Pay   | 51       | 218      | 269    | 40       | 469      | 509    | 40       | 469      | 509    |
| 7. SPECIAL PAYS                                       |          |          |        |          |          |        |          |          |        |
| a. Sea & Foreign Duty Pay                             |          |          |        |          |          |        |          |          |        |
| 1. Sea Duty   | 898      | 66,852   | 67,750 | 1,488    | 65,123   | 66,611 | 631      | 38,653   | 39,284 |
| 2. Duty at Certain Places                             | 152      | 4,805    | 4,957  | 152      | 5,734    | 5,886  | 152      | 4,699    | 4,851  |
| 3. Overseas Exten. Pay                                | 152      | 2,732    | 2,884  | 152      | 2,732    | 2,884  | 152      | 2,732    | 2,884  |
| b. Diving Duty Pay                                    | 0        | 689      | 689    | 0        | 1,725    | 1,725  | 0        | 690      | 690    |
| c. Other Special Pay                                  | 0        | 1,384    | 1,384  | 0        | 1,277    | 1,277  | 0        | 1,277    | 1,277  |
| d. Foreign Language Pro Pay                           | 137      | 656      | 793    | 153      | 685      | 838    | 153      | 685      | 838    |
| e. Special Duty Assignment Pay                        | 477      | 5,654    | 6,131  | 962      | 12,582   | 13,544 | 90       | 779      | 869    |
| f. Reenlistment Bonus                                 | 132      | 215      | 347    | 221      | 266      | 487    | 236      | 281      | 517    |
| 1. First Installation                                 | 0        | 13,604   | 13,604 | 0        | 13,102   | 13,102 | 0        | 13,331   | 13,331 |
| 2. Lump Sum Payments                                  | 0        | 38,560   | 38,560 | 0        | 28,954   | 28,954 | 0        | 15,748   | 15,748 |
| 3. Obligated Installments                             | 0        | 16,179   | 16,179 | 0        | 12,381   | 12,381 | 0        | 2,074    | 2,074  |
| g. Enlistment Bonus                                   | 0        | 0        | 0      | 0        | 0        | 0      | 0        | 0        | 0      |
|   | 0        | 22,381   | 22,381 | 0        | 16,573   | 16,573 | 0        | 13,674   | 13,674 |
|   | 0        | 3,358    | 3,358  | 0        | 3,800    | 3,800  | 0        | 3,130    | 3,130  |

|   | FY 1992  |           |           | FY 1993  |           |           | FY 1994  |           |           |
|---|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|
|   | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     |
| <b>8. ALLOWANCES</b>                                |          |           |           |          |           |           |          |           |           |
| a. Uniform/Clothing Allowance                       | \$17,651 | \$155,184 | \$172,835 | \$19,992 | \$165,470 | \$185,462 | \$18,689 | \$138,583 | \$157,272 |
| 1. Initial Issue                                    |          |           |           |          |           |           |          |           |           |
| a. Military   | 483      | 86,491    | 86,974    | 485      | 87,040    | 87,525    | 557      | 66,272    | 66,829    |
| b. Civilian   |          |           |           |          |           |           |          |           |           |
| 2. Additional                                       | 294      | 32,406    | 32,700    | 236      | 35,201    | 35,437    | 282      | 23,822    | 24,104    |
| 3. Basic Maintenance                                | 46       | 1,143     | 1,189     | 134      | 1,181     | 1,315     | 138      | 1,214     | 1,352     |
| 4. Standard Maintenance                             | 143      | 0         | 143       | 115      | 0         | 115       | 137      | 0         | 137       |
| 5. Supplementary                                    | 0        | 15,145    | 15,145    | 0        | 13,643    | 13,643    | 0        | 10,819    | 10,819    |
|   | 0        | 33,421    | 33,421    | 0        | 32,525    | 32,525    | 0        | 26,369    | 26,369    |
|   | 0        | 4,376     | 4,376     | 0        | 4,490     | 4,490     | 0        | 4,048     | 4,048     |
| b. Station Allowance Overseas                       | 15,890   | 57,583    | 73,473    | 18,031   | 65,178    | 83,209    | 16,992   | 62,078    | 79,070    |
| 1. Cost-of-Living Bachelor                          | 260      | 21,389    | 21,649    | 295      | 23,240    | 21,684    | 206      | 22,503    | 23,526    |
| 2. Cost-of-Living Regular                           | 11,997   | 24,762    | 36,759    | 11,847   | 29,433    | 41,280    | 11,471   | 28,504    | 39,975    |
| 3. Rent Plus  | 2,011    | 4,605     | 6,616     | 5,030    | 7,341     | 12,371    | 4,391    | 5,995     | 10,386    |
| 4. Temporary Lodging                                | 1,622    | 6,827     | 8,449     | 859      | 5,164     | 6,023     | 844      | 5,076     | 5,920     |
| c. Family Separation Allowance                      | 1,265    | 11,110    | 12,375    | 1,463    | 13,252    | 14,715    | 1,130    | 10,233    | 11,363    |
| 1. On PCS, Dependents Authorized                    | 550      | 7,176     | 7,726     | 242      | 5,455     | 5,697     | 237      | 5,316     | 5,553     |
| 2. Afloat   | 34       | 186       | 220       | 42       | 232       | 274       | 42       | 232       | 274       |
| 3. On TDY   | 581      | 3,748     | 4,429     | 1,179    | 7,565     | 8,744     | 851      | 4,685     | 5,536     |
| d. Personal Money Allowance General & Flag Officers | 13       | 0         | 13        | 13       | 0         | 13        | 10       | 0         | 10        |

|  | FY 1992  |           |           | FY 1993  |           |           | FY 1994  |          |           |
|--|----------|-----------|-----------|----------|-----------|-----------|----------|----------|-----------|
|  | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED | TOTAL     |
| 9. SEPARATION PAYMENTS                 |          |           |           |          |           |           |          |          |           |
| a. Terminal Leave Pay                  | \$18,816 | \$105,073 | \$123,889 | \$41,827 | \$140,699 | \$182,526 | \$23,991 | \$98,532 | \$122,523 |
| b. Lump-Sum Readjustment Pay           | 8,214    | 30,687    | 38,903    | 7,982    | 29,901    | 37,883    | 7,454    | 26,721   | 34,175    |
| c. Sev Pay, Disability                 | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0        | 0         |
| d. Severance Pay,                      | 558      | 25,553    | 26,111    | 999      | 26,180    | 27,179    | 999      | 25,341   | 26,340    |
| Nonpromo/Involuntary                   |          |           |           |          |           |           |          |          |           |
| e. Donations                           | 9,656    | 0         | 9,656     | 10,408   | 0         | 10,408    | 10,502   | 0        | 10,502    |
| f. Severance Pay, Nondisability        | 0        | 86        | 86        | 0        | 86        | 86        | 0        | 86       | 86        |
| Invol - Half Pay ( 5%)                 | 0        | 5,990     | 5,990     | 0        | 1,815     | 1,815     | 0        | 3,840    | 3,840     |
| Invol - Full Pay (10%)                 | 0        | 20,121    | 20,121    | 0        | 29,592    | 29,592    | 0        | 24,068   | 24,068    |
| Invol - SSB Pay (15%)                  | 240      | 21,522    | 21,762    | 8,264    | 31,486    | 39,750    | 3,735    | 15,977   | 19,712    |
| g. Voluntary Separation Incentive      |          |           |           |          |           |           |          |          |           |
| Direct Military Personnel              |          |           |           |          |           |           |          |          |           |
| Payments                               | 148      | 1,114     | 1,262     | 7,704    | 21,639    | 29,343    | 1,301    | 2,499    | 3,800     |
| Anniversary Payments                   | 0        | 0         | 0         | 0        | 0         | 0         | 0        | 0        | 0         |
| h. Early Retirement                    | 0        | 0         | 0         | 6,470    | 0         | 6,470     | 0        | 0        | 0         |
| 10. SOCIAL SECURITY TAX PAYMENTS       | 59,640   | 213,186   | 272,826   | 59,840   | 209,343   | 269,183   | 58,318   | 204,311  | 262,629   |
| 11. PERMANENT CHANGE OF STATION TRAVEL |          |           |           |          |           |           |          |          |           |
| a. Change of Station Travel            | 50,070   | 171,144   | 221,214   | 48,047   | 167,341   | 215,388   | 49,942   | 155,141  | 205,083   |

|   | FY 1992     |             |             | FY 1993     |             |             | FY 1994     |             |             |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|   | OFFICERS    | ENLISTED    | TOTAL       | OFFICERS    | ENLISTED    | TOTAL       | OFFICERS    | ENLISTED    | TOTAL       |
| 12. OTHER MILITARY PERSONNEL COSTS              |             |             |             |             |             |             |             |             |             |
| a. Apprehension of Deserters                    | 144         | 49,851      | 49,995      | 144         | 57,138      | 57,282      | 144         | 51,700      | 51,844      |
| c. Death Gratuities                             | 0           | 1,203       | 1,203       | 0           | 1,081       | 1,081       | 0           | 1,117       | 1,117       |
| d. Unemployment Comp                            | 144         | 1,008       | 1,152       | 144         | 1,164       | 1,308       | 144         | 1,056       | 1,200       |
| e. Survivors Benefits                           | 0           | 44,740      | 44,740      | 0           | 48,121      | 48,121      | 0           | 44,544      | 44,544      |
| f. Adoption Reimb Program                       | 0           | 2,900       | 2,900       | 0           | 3,310       | 3,310       | 0           | 3,310       | 3,310       |
| g. Educational Benefits                         | 0           | 0           | 0           | 0           | 162         | 162         | 0           | 167         | 167         |
|   | 0           | 0           | 0           | 0           | 3,300       | 3,300       | 0           | 1,506       | 1,506       |
| 13. TOTAL MILITARY PERSONNEL APPROPRIATIONS     | \$1,298,285 | \$4,827,410 | \$6,125,695 | \$1,292,196 | \$4,705,556 | \$5,997,752 | \$1,240,481 | \$4,458,268 | \$5,698,749 |
| 14. LESS REIMBURSABLES                          |             |             |             |             |             |             |             |             |             |
| a. Retired Pay Accrual                          | 7,153       | 15,962      | 23,115      | 9,340       | 7,414       | 16,754      | 10,580      | 9,469       | 20,049      |
| b. Other Pay and Allowances                     | 1,562       | 2,956       | 4,518       | 2,090       | 1,001       | 3,091       | 2,052       | 1,345       | 3,397       |
|   | 5,591       | 13,006      | 18,597      | 7,250       | 6,413       | 13,663      | 8,528       | 8,124       | 16,652      |
| TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS | \$1,291,132 | \$4,811,448 | \$6,102,580 | \$1,282,856 | \$4,698,142 | \$5,980,998 | \$1,229,901 | \$4,448,799 | \$5,678,700 |



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL, MARINE CORPS  
FY 1993  
(DOLLARS IN THOUSANDS)

| FY 1993 COLUMN<br>FY 1992/FY 1993<br>AMENDED | PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | AVAILABLE<br>APPROPRIATION | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | SUBTOTAL    | OTHER PRICE<br>PROGRAM<br>CHANGES | FY 1993 COLUMN<br>OF THE FY 1994<br>PRESIDENT'S BUDGET | TOTAL |
|--|-----------------------|-------------------------|----------------------------|---|-------------|-----------------------------------|--|-------|
| PAY AND ALLOWANCES OF OFFICERS               |                       |                         |                            |   |             |                                   |  |       |
| Basic Pay.....                               | \$677,299             |                         | \$677,299                  | \$7,032                                   | \$684,331   |                                   | \$684,331  |       |
| Retired Pay Accrual.....                     | 285,948               | (39,470)                | 246,478                    | 2,486                                     | 248,964     |                                   | 248,964  |       |
| Incentive Pay.....                           | 31,282                |                         | 31,282                     | (911)                                     | 30,371      |                                   | 30,371   |       |
| Special Pay.....                             | 481                   |                         | 481                        | 1,020                                     | 1,501       |                                   | 1,501  |       |
| Basic Allowance for Quarters.....            | 82,341                |                         | 82,341                     | 1,467                                     | 83,808      |                                   | 83,808   |       |
| Variable Housing Allowance.....              | 33,039                |                         | 33,039                     | 360                                       | 33,399      |                                   | 33,399   |       |
| Basic Allowance for Subsistence..            | 30,786                |                         | 30,786                     | 508                                       | 31,294      |                                   | 31,294   |       |
| Station Allowance Overseas.....              | 17,640                |                         | 17,640                     | 391                                       | 18,031      |                                   | 18,031   |       |
| Uniform Allowance.....                       | 602                   |                         | 602                        | (117)                                     | 485         |                                   | 485  |       |
| Family Separation Allowance.....             | 1,138                 |                         | 1,138                      | 325                                       | 1,463       |                                   | 1,463  |       |
| Separation Payments.....                     | 33,996                | 12,761                  | 46,757                     | (4,930)                                   | 41,827      |                                   | 41,827   |       |
| Employer's Contribution to FICA...           | 58,953                |                         | 58,953                     | 505                                       | 59,458      |                                   | 59,458   |       |
| Reimbursables.....                           | 9,083                 |                         | 9,083                      | (10)                                      | 9,073       |                                   | 9,073  |       |
| TOTAL OBLIGATIONS                            |                       |                         |                            |   |             |                                   |  |       |
| LESS REIMBURSABLES                           | \$1,262,588           | (\$26,709)              | \$1,235,879                | \$8,126                                   | \$1,244,005 | \$0                               | \$1,244,005  |       |
|  | 9,083                 | 0                       | 9,083                      | (10)                                      | 9,073       | 0                                 | 9,073  |       |
| TOTAL DIRECT PROGRAM                         |                       |                         |                            |   |             |                                   |  |       |
|  | \$1,253,505           | (\$26,709)              | \$1,226,796                | \$8,136                                   | \$1,234,932 | \$0                               | \$1,234,932  |       |

|  | FY 1993 COLUMN     |                      | FY 1993 COLUMN          |                      | TOTAL              |  |
|--|--------------------|----------------------|-------------------------|----------------------|--------------------|--|
|  | FY 1992/FY 1993    | AMENDED              | FY 1992/FY 1993         | AMENDED              | FY 1993 COLUMN     | FY 1993 COLUMN                                 |
|  | PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT | SUBTOTAL           | OTHER PRICE PROGRAM CHANGES PRESIDENT'S BUDGET |
| <b>PAY AND ALLOWANCES OF ENLISTED</b>    |                    |                      |                         |                      |                    |  |
| Basic Pay.....                           | \$2,432,296        | \$694                | \$2,432,990             | (\$5,583)            | \$2,427,407        | \$2,427,407                                    |
| Retired Pay Accrual.....                 | 1,022,157          | (140,479)            | 881,678                 | (15,015)             | 866,663            | 866,663  |
| Incentive Pay.....                       | 6,551              |                      | 6,551                   | (647)                | 5,904              | 5,904  |
| Special Pay.....                         | 6,977              |                      | 6,977                   | 12,290               | 19,267             | 19,267   |
| Special Duty Pay.....                    | 13,596             |                      | 13,596                  | (494)                | 13,102             | 13,102   |
| Reenlistment Bonus.....                  | 41,337             |                      | 41,337                  | (12,383)             | 28,954             | 28,954   |
| Enlistment Bonus.....                    | 4,349              |                      | 4,349                   | (549)                | 3,800              | 3,800  |
| Basic Allowance for Quarters.....        | 289,625            |                      | 289,625                 | (2,553)              | 287,072            | 287,072  |
| Variable Housing Allowance.....          | 105,864            |                      | 105,864                 | (314)                | 105,550            | 105,550  |
| Station Allowance Overseas.....          | 63,644             |                      | 63,644                  | 1,534                | 65,178             | 65,178   |
| Uniform Allowance.....                   | 84,153             |                      | 84,153                  | 2,101                | 86,254             | 86,254   |
| Family Separation Allowance.....         | 10,524             |                      | 10,524                  | 2,728                | 13,252             | 13,252   |
| Separation Payments.....                 | 109,982            | 27,239               | 137,221                 | 3,478                | 140,699            | 140,699  |
| Employer's Contribution to FICA..        | 212,306            | 53                   | 212,359                 | (3,234)              | 209,125            | 209,125  |
| Reimbursables.....                       | 4,063              |                      | 4,063                   | 1,100                | 5,163              | 5,163  |
| <b>TOTAL OBLIGATIONS</b>                 | <b>\$4,407,424</b> | <b>(\$112,493)</b>   | <b>\$4,294,931</b>      | <b>(\$17,541)</b>    | <b>\$4,277,390</b> | <b>\$4,277,390</b>                             |
| <b>LESS REIMBURSABLES</b>                | <b>4,063</b>       | <b>0</b>             | <b>4,063</b>            | <b>1,100</b>         | <b>5,163</b>       | <b>0</b>                                       |
| <b>TOTAL DIRECT PROGRAM</b>              | <b>\$4,403,361</b> | <b>(\$112,493)</b>   | <b>\$4,290,868</b>      | <b>(\$18,641)</b>    | <b>\$4,272,227</b> | <b>\$4,272,227</b>                             |
| <b>SUBSISTENCE OF ENLISTED PERSONNEL</b> |                    |                      |                         |                      |                    |  |
| Basic Allowance for Subsistence..        | \$212,204          |                      | \$212,204               | (\$8,703)            | \$203,501          | \$203,501                                      |
| Subsistence in Kind.....                 | 0                  |                      | 0                       | 0                    | 0                  | 0  |
| Reimbursables.....                       | 146                |                      | 146                     | 40                   | 186                | 186  |
| <b>TOTAL OBLIGATIONS</b>                 | <b>\$212,350</b>   | <b>\$0</b>           | <b>\$212,350</b>        | <b>(\$8,663)</b>     | <b>\$203,687</b>   | <b>\$203,687</b>                               |
| <b>LESS REIMBURSABLES</b>                | <b>146</b>         | <b>0</b>             | <b>146</b>              | <b>40</b>            | <b>186</b>         | <b>0</b>                                       |
| <b>TOTAL DIRECT PROGRAM</b>              | <b>\$212,204</b>   | <b>\$0</b>           | <b>\$212,204</b>        | <b>(\$8,703)</b>     | <b>\$203,501</b>   | <b>\$203,501</b>                               |

| FY 1993 COLUMN                    |             | FY 1993 COLUMN |             | TOTAL              |             |
|-----------------------------------|-------------|----------------|-------------|--------------------|-------------|
| FY 1992/FY 1993                   |             | FY 1993 COLUMN |             | FY 1993 COLUMN     |             |
| AMENDED                           |             | OTHER PRICE    |             | PROGRAM            |             |
| PRESIDENT'S                       |             | CONGRESSIONAL  |             | CHANGES            |             |
| BUDGET                            |             | ACTION         |             | PRESIDENT'S BUDGET |             |
| PERMANENT CHANGE OF STATION       |             | AVAILABLE      |             | SUBTOTAL           |             |
|                                   |             | APPROPRIATION  |             | INTERNAL           |             |
|                                   |             | REALIGNMENT    |             |                    |             |
|                                   |             |                |             |                    |             |
| Accession Travel.....             | \$26,211    | \$300          | \$26,511    | \$561              | \$27,072    |
| Training Travel.....              | 6,964       |                | 6,964       | (281)              | 6,683       |
| Operational Travel.....           | 45,444      |                | 45,444      | 6,880              | 52,324      |
| Rotational Travel.....            | 74,551      |                | 74,551      | (3,169)            | 71,382      |
| Separation Travel.....            | 50,279      |                | 50,279      | 3,509              | 53,788      |
| Travel of Organized Units.....    | 84          |                | 84          | 1,723              | 1,807       |
| Reimbursables.....                | 2,285       |                | 2,285       | 47                 | 2,332       |
| TOTAL OBLIGATIONS                 | \$205,818   | \$300          | \$206,118   | \$9,270            | \$215,388   |
| LESS REIMBURSABLES                | 2,285       | 0              | 2,285       | 47                 | 2,332       |
| TOTAL DIRECT PROGRAM              | \$203,533   | \$300          | \$203,833   | \$9,223            | \$213,056   |
| OTHER MILITARY PERSONNEL COSTS    |             |                |             |                    |             |
| Apprehension of Deserters.....    | \$1,085     | \$0            | \$1,085     | (\$4)              | \$1,081     |
| Death Gratuities.....             | 1,248       |                | 1,248       | 60                 | 1,308       |
| Unemployment Compensation.....    | 26,900      | 15,000         | 41,900      | 6,221              | 48,121      |
| Survivors Benefits.....           | 2,900       |                | 2,900       | 410                | 3,310       |
| Adoption Reimbursement Program... | 164         |                | 164         | (2)                | 162         |
| College Fund.....                 | 0           |                | 0           | 3,300              | 3,300       |
| Reimbursables.....                | 0           |                | 0           | 0                  | 0           |
| TOTAL OBLIGATIONS                 | \$32,297    | \$15,000       | \$47,297    | \$9,985            | \$57,282    |
| LESS REIMBURSABLES                | 0           | 0              | 0           | 0                  | 0           |
| TOTAL DIRECT PROGRAM              | \$32,297    | \$15,000       | \$47,297    | \$9,985            | \$57,282    |
| TOTAL HPMC OBLIGATIONS            |             |                |             |                    |             |
| LESS REIMBURSABLES                | \$6,120,477 | (\$123,902)    | \$5,996,575 | \$1,177            | \$5,997,752 |
|                                   | \$15,577    | \$0            | \$15,577    | \$1,177            | \$16,754    |
| TOTAL HPMC DIRECT PROGRAM         | \$6,104,900 | (\$123,902)    | \$5,980,998 | \$0                | \$5,980,998 |

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1993 TOTAL DIRECT PROGRAM

\$5,980,998

INCREASES:

|  |     |
|--|-----|
| Special Duty Assignment -<br>This increase is due to a increase in the number of personnel assigned to special duty assignments. | 229 |
| Apprehension of Military Deserters -<br>Increase is based on inflation in cost of travel by guards and subsistence costs.        | 36  |
| Adoption Reimbursement Program -<br>This increase is attributed to inflation.  | 5   |

TOTAL INCREASES:

\$270

DECREASES:

|   |           |
|---|-----------|
| Basic Pay -<br>The decrease in basic pay is primarily attributed to a reduction of the officer average strength of 659 and a reduction of enlisted average strength of 4,740, offset by the annualization of the FY 1993 pay raise. | (108,121) |
| Retired Pay Accrual -<br>This decrease is attributed to the decrease in the accrual percentage to 36.0%.  | (36,110)  |
| Incentive Pay -<br>This decrease is due to fewer payments for the Aviation Continuation Bonus Program and the Aviation Career Incentive Pay payments.   | (1,065)   |
| Special Pay -<br>This decrease is primarily the result of an decrease in the number of officer and enlisted personnel entitled to other special pay, offset by a increase in foreign language proficiency pay entitlements.         | (13,696)  |

DECREASES (Con.)

|   |          |
|---|----------|
| Enlistment Bonus -<br>This decrease is due to a decrease in the number of residual new payments.  | (670)    |
| Basic Allowance for Quarters -<br>This decrease is attributed to an average strength decrease and an increase in the availability of government quarters, offset by the annualization by the FY 1993 pay raise.   | (13,325) |
| Variable Housing Allowance -<br>This decrease is the result of a reduction in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1993 and the FY 1994 Housing Cost Growth Index (2.475% in FY 1993 and 1.8% in FY 1994). | (2,620)  |
| Basic Allowance for Subsistence -<br>This decrease is attributed to reduced officer and enlisted average strengths, offset by the annualization of the FY 1993 pay raise.   | (2,377)  |
| Station Allowance Overseas -<br>This decrease is attributed to the decrease in personnel entitled to housing allowances offset by the annualization of the FY 1993 pay raise and an increase in the inflation factor applied to the temporary lodging allowance and housing.            | (4,337)  |
| Clothing Allowance -<br>This decrease results from reductions in the initial issue and maintenance allowance payments, offset by the FY 1994 inflation and a increase in officer accessions.  | (20,718) |
| Family Separation Allowance -<br>This decrease is the result of a decrease in unaccompanied tours.  | (3,352)  |
| Separation Pay -<br>Decrease is the result of fewer enlisted Voluntary Separation Incentive (VSI), Special Separation Benefits, lump sum terminal leave payments for officer and enlisted personnel, and officer early retirements.   | (60,003) |

DECREASES (Con.)

|   |          |
|---|----------|
| Federal Insurance Contribution Act -<br>This decrease results from the decrease in the FICA non-wage income, offset by the annualization of the FY 1993 pay raise and an increase in the maximum base amount to which the FICA rate is applied. | (6,754)  |
| Reenlistment Bonus -<br>Decrease results from the fewer new and anniversary payments, offset by the annualization of the FY 1993 pay raise.   | (13,206) |
| Permanent Change of Station -<br>This decrease is due to the annualization of the FY 1993 pay raise, and inflation charges within the rates, offset by a decrease in the number of moves.   | (10,735) |
| Death Gratuities -<br>This decrease is based on a decrease in the number of estimated deaths.   | (108)    |
| Unemployment Compensation -<br>This decrease is based on lower separations.   | (3,577)  |
| Educational Benefits -<br>This decrease is due to a reduction in requirements.  | (1,794)  |

TOTAL DECREASES:

(302,568)

FY 1994 TOTAL DIRECT PROGRAM:

\$5,678,700

MILITARY PERSONNEL, MARINE CORPS  
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
PAY AND ALLOWANCES OF OFFICERS  
(IN THOUSANDS OF DOLLARS)

|   | Amount      |
|---|-------------|
| BUDGET ACTIVITY 1   |             |
| FY 1993 DIRECT PROGRAM  | \$1,234,932 |
| Uniform Allowances -  |             |
| This increase is due to an increase in officer accessions.  | \$72        |
| TOTAL INCREASES:  | \$72        |
| DECREASES:  |             |
| Basic Pay -   |             |
| This decrease is a result of a decrease in average strength (\$24,551) and a decrease in longevity (\$185), offset by the annualization of the FY 1993 pay raise \$6,003 and a increase in grade structure \$1,235. | (17,498)    |
| Retired Pay Accrual -   |             |
| This decrease is attributed to the average strength reduction and a decrease in the accrual percentage.   | (8,797)     |
| Incentive Pay -   |             |
| This decrease is due to fewer AOCP Bonus payments, offset by a increase in ACIP payments.   | (1,274)     |
| Special Pay -   |             |
| This decrease is due to fewer General Officers drawing a personal allowance and fewer other special pay entitlements, offset by an increase in the number of foreign language proficiency payments.                 | (863)       |

|   |          |
|---|----------|
| Basic Allowance for Quarters -<br>This decrease is due to the average strength reduction and an increase in the availability of government quarters, offset by the annualization of the FY 1993 pay raise.  | (3,535)  |
| Variable Housing Allowance -<br>This decrease is a result of the decreased average strength and an increase in quarters availability, offset by the increase in the housing cost growth index.  | (856)    |
| Basic Allowance for Subsistence -<br>This decrease is due to the decrease in average strength, offset by the annualization of the FY 1993 pay raise.  | (840)    |
| Station Allowances, Overseas<br>This decrease is due to the decrease in average strength, offset by the annualization of the FY 1993 pay raise.   | (1,156)  |
| Family Separation Allowance -<br>This decrease is attributed to a decrease in the number of unaccompanied tours and TDY for more than thirty days.  | (333)    |
| Separation Payments -<br>This is due to fewer Special Separation Benefits payments, Voluntary Separation Incentive Trust Fund payments, lump sum leave payments, and early retirement, offset by the annualization of the FY 1993 pay raise.  | (17,836) |
| Federal Insurance Contribution Act -<br>This decrease is a result of a decrease in the FICA Health percentage and by decreases in the average strength and FICA required for nonwage income, offset by an increase in the base amount to which the FICA rate is applied and the annualization of the FY 1993 pay raise. | (1,623)  |

|                        |             |
|------------------------|-------------|
| TOTAL DECREASES:       | (854,611)   |
| FY 1994 DIRECT PROGRAM | \$1,180,393 |



PROJECT: A. Basic Pay

FY 1992 Actual \$680,517  
 FY 1993 Estimate \$689,710  
 FY 1994 Estimate \$672,832

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1994 program is based on a beginning strength of 18,340 and an end strength of 17,851 with 18,334 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

|                                | FY 1992 Actual |              |           | (In Thousands of Dollars) |              |           | FY 1994 Estimate |              |           |
|--------------------------------|----------------|--------------|-----------|---------------------------|--------------|-----------|------------------|--------------|-----------|
|                                | Number         | Avg. Rate    | Amount    | Number                    | Avg. Rate    | Amount    | Number           | Avg. Rate    | Amount    |
| Commandant of the Marine Corps | 1              | \$104,490.12 | \$104     | 1                         | \$107,707.79 | \$108     | 1                | \$108,198.00 | \$108     |
| General                        | 2              | 104,490.12   | 209       | 2                         | 107,707.79   | 215       | 1                | 108,198.00   | 108       |
| Lieutenant General             | 9              | 92,671.56    | 834       | 9                         | 96,212.00    | 866       | 7                | 97,078.29    | 680       |
| Major General                  | 21             | 83,963.43    | 1,763     | 21                        | 87,173.14    | 1,831     | 23               | 87,958.96    | 2,023     |
| Brigadier General              | 35             | 74,104.46    | 2,594     | 34                        | 76,935.88    | 2,616     | 33               | 77,626.91    | 2,562     |
| Colonel                        | 635            | 62,442.52    | 39,651    | 637                       | 65,394.56    | 41,656    | 625              | 65,736.92    | 41,086    |
| Lieutenant Colonel             | 1,598          | 51,578.22    | 82,422    | 1,578                     | 53,557.91    | 84,514    | 1,542            | 54,041.37    | 83,332    |
| Major                          | 3,130          | 43,017.25    | 134,644   | 3,051                     | 44,654.87    | 136,242   | 2,952            | 45,056.18    | 133,006   |
| Captain                        | 5,015          | 34,568.63    | 173,462   | 4,857                     | 35,923.53    | 174,481   | 4,689            | 36,246.00    | 169,957   |
| First Lieutenant               | 3,146          | 27,114.75    | 85,303    | 2,896                     | 28,205.60    | 81,683    | 2,651            | 28,457.07    | 75,440    |
| Second Lieutenant              | 2,240          | 19,699.12    | 44,126    | 2,387                     | 20,439.23    | 48,788    | 2,332            | 20,622.25    | 48,091    |
| Total Commissioned             | 15,832         | \$35,694.29  | \$565,112 | 15,473                    | \$37,032.25  | \$573,000 | 14,856           | \$37,452.41  | \$556,393 |

(In Thousands of Dollars)

| PROJECT: A. Basic Pay (con.)  | FY 1992 Actual |                       | FY 1993 Estimate |                       | FY 1994 Estimate |                       |
|-------------------------------|----------------|-----------------------|------------------|-----------------------|------------------|-----------------------|
|                               | Number         | Avg. Rate Amount      | Number           | Avg. Rate Amount      | Number           | Avg. Rate Amount      |
| With Enlisted Service         |                |                       |                  |                       |                  |                       |
| Captain                       | 1,128          | 38,770.39 \$43,733    | 1,076            | 40,261.19 \$43,321    | 1,088            | 40,622.08 \$44,197    |
| First Lieutenant              | 425            | 31,803.22 13,516      | 337              | 32,983.50 11,109      | 281              | 33,271.56 9,349       |
| Second Lieutenant             | 199            | 25,033.27 4,982       | 223              | 26,036.61 5,806       | 225              | 26,268.05 5,910       |
| Total Commissioned w/Entl Svc | 1,752          | \$35,519.98 \$62,231  | 1,636            | \$36,819.07 \$60,236  | 1,594            | \$37,299.87 \$59,456  |
| Warrant Officers              |                |                       |                  |                       |                  |                       |
| W-5                           | 0              | 0.00 \$0              | 6                | 44,928.00 \$270       | 26               | 45,244.15 \$1,176     |
| W-4                           | 253            | 37,790.51 9,561       | 261              | 39,425.29 10,290      | 272              | 39,684.18 10,794      |
| W-3                           | 421            | 30,921.61 13,018      | 463              | 32,151.45 14,886      | 373              | 32,435.49 12,098      |
| W-2                           | 837            | 26,707.27 22,354      | 847              | 27,750.89 23,505      | 889              | 28,006.84 24,898      |
| W-1                           | 349            | 23,613.18 8,241       | 307              | 24,504.90 7,523       | 324              | 24,742.85 8,017       |
| Total Warrant Officers        | 1,860          | \$28,588.17 \$53,174  | 1,884            | \$29,975.58 \$56,474  | 1,884            | \$30,245.75 \$56,983  |
| Total Officers                | 19,444         | \$34,098.82 \$680,517 | 18,993           | \$36,313.91 \$689,710 | 18,334           | \$36,698.59 \$672,832 |

Change from FY 1993 to FY 1994: Officer basic pay decreases \$16,878 from \$689,710 in FY 1993 to \$672,832 in FY 1994. This decrease is a result of a decrease in average strength (\$23,931) and a decrease in longevity (\$185), offset by the annualization of the FY 1993 pay raise \$6,003 and a increase in grade structure \$1,235.

PROJECT: B. Retired Pay Accrual - Officer

FY 1992 Actual \$290,579  
FY 1993 Estimate \$251,054  
FY 1994 Estimate \$242,219

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation is based on an accrual percentage of 36.4% for FY 1993, 36.0% for FY 1994.

(b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

| FY 1992 Actual |                  | FY 1993 Estimate |                  | FY 1994 Estimate |                  |
|----------------|------------------|------------------|------------------|------------------|------------------|
| Number         | Avg. Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |
| 19,444         | \$14,944.40      | 18,993           | \$13,218.24      | 18,334           | \$13,211.47      |

Change from FY 1993 to FY 1994: The retired pay accrual for officers decreases \$8,835 from \$251,054 in FY 1993 to \$242,219 in FY 1994. This is due to the decreases in the accrual percentage and average strength, offset by the annualization of the FY 1993 pay raise.

PROJECT: C. Incentive Pay - Hazardous Duty

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$29,884 |
| FY 1993 Estimate | \$30,529 |
| FY 1994 Estimate | \$29,288 |

PART 1 - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

# PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

|                                   |       | (In Thousands of Dollars) |            |                         |          |                         |          |
|-----------------------------------|-------|---------------------------|------------|-------------------------|----------|-------------------------|----------|
|                                   |       | FY 1992 Actual            |            | FY 1993 Estimate        |          | FY 1994 Estimate        |          |
|                                   |       | Number Avg. Rate Amount   |            | Number Avg. Rate Amount |          | Number Avg. Rate Amount |          |
|                                   |       | -----                     |            | -----                   |          | -----                   |          |
| Aviation Career Incentive Pay     |       |                           |            |                         |          |                         |          |
| Commissioned Officers             |       |                           |            |                         |          |                         |          |
| Phase 1 Years of Aviation Service |       |                           |            |                         |          |                         |          |
| 2 or Less (monthly rate)          | \$125 | 1084                      | \$1,500.00 | \$1,626                 | 1083     | \$1,500.00              | \$1,625  |
| over 2                            | 156   | 368                       | \$1,872.00 | 689                     | 368      | \$1,872.00              | 689      |
| over 3                            | 188   | 406                       | \$2,256.00 | 916                     | 406      | \$2,256.00              | 916      |
| over 4                            | 206   | 590                       | \$2,472.00 | 1,458                   | 590      | \$2,472.00              | 1,458    |
| over 6                            | 650   | 2065                      | \$7,800.00 | 16,107                  | 2063     | \$7,800.00              | 16,091   |
| Phase II Years of Service as      |       |                           |            |                         |          |                         |          |
| an Officer                        |       |                           |            |                         |          |                         |          |
| over 18                           | 585   | 282                       | \$7,020.00 | 1,980                   | 282      | \$7,020.00              | 1,980    |
| over 20                           | 495   | 199                       | \$5,940.00 | 1,182                   | 199      | \$5,940.00              | 1,182    |
| over 22                           | 385   | 142                       | \$4,620.00 | 656                     | 142      | \$4,620.00              | 656      |
| over 24                           | 385   | 46                        | \$4,620.00 | 213                     | 46       | \$4,620.00              | 213      |
| over 25                           | 250   | 30                        | \$3,000.00 | 90                      | 30       | \$3,000.00              | 90       |
| Subtotal                          |       | 5,212                     | 24,917     |                         | 5,209    | 24,900                  |          |
| Warrant Officers                  |       |                           |            |                         |          |                         |          |
| Years of Aviation Service         |       |                           |            |                         |          |                         |          |
| 2 or Less (monthly rate)          | 125   | 0                         | \$1,500.00 | 0                       | 0        | \$1,500.00              | 0        |
| over 2                            | 156   | 0                         | \$1,872.00 | 0                       | 0        | \$1,872.00              | 0        |
| over 3                            | 188   | 2                         | \$2,256.00 | 5                       | 2        | \$2,256.00              | 5        |
| over 4                            | 206   | 6                         | \$2,472.00 | 15                      | 6        | \$2,472.00              | 15       |
| over 6                            | 650   | 20                        | \$7,800.00 | 156                     | 20       | \$7,800.00              | 156      |
| Subtotal                          |       | 28                        | 176        |                         | 28       | 176                     |          |
| Total ACIP Payments               |       | 5,240                     | \$25,093   | 5,237                   | \$25,076 | 5,410                   | \$25,911 |

|                             | (In Thousands of Dollars) |            |                  |           |                  |            |          |
|-----------------------------|---------------------------|------------|------------------|-----------|------------------|------------|----------|
|                             | FY 1992 Actual            |            | FY 1993 Estimate |           | FY 1994 Estimate |            |          |
|                             | Number                    | Avg. Rate  | Number           | Avg. Rate | Number           | Avg. Rate  |          |
|                             |                           | Amount     |                  | Amount    |                  | Amount     |          |
| Flying Duty Noncrewmembers  | 21                        | \$1,320.00 | \$28             |           | 30               | \$1,320.00 | \$40     |
| Flying Duty Crewmembers     |                           |            |                  |           |                  |            |          |
| Lieutenant Colonel          | 5                         | \$3,000.00 | \$15             |           | 5                | \$3,000.00 | \$15     |
| Major                       | 6                         | \$2,700.00 | \$16             |           | 6                | \$2,700.00 | \$16     |
| Captain                     | 33                        | \$2,100.00 | \$69             |           | 33               | \$2,100.00 | \$69     |
| Continuation Bonus          |                           |            |                  |           |                  |            |          |
| New Payments Pilots         | 579                       | \$6,000.00 | 3,474            |           | 255              | \$6,000.00 | 1,530    |
| Naval Flight Officers       | 0                         | \$0.00     | 0                |           | 0                | \$0.00     | 0        |
| Subtotal                    | 579                       |            | 0                |           | 255              |            | 0        |
| Anniversary Payments        | 138                       | \$6,000.00 | \$828            |           | 579              | \$6,000.00 | \$3,474  |
| Total Continuation Bonus    | 717                       |            | \$4,302          |           | 834              |            | \$5,004  |
| Parachute Jumping Duty..... | 166                       | \$1,320.00 | \$219            |           | 130              | \$1,320.00 | \$172    |
| Demolition Duty.....        | 39                        | \$1,320.00 | \$51             |           | 43               | \$1,320.00 | \$57     |
| Flight Deck Duty Pay.....   | 30                        | \$1,320.00 | \$40             |           | 30               | \$1,320.00 | \$40     |
| HALO Pay.....               | 26                        | \$1,980.00 | \$51             |           | 20               | \$1,980.00 | \$40     |
| Total Incentive Pay.....    |                           |            | \$29,884         |           |                  |            | \$29,288 |

Change from FY 1993 to FY 1994: Incentive pay decreases \$1,241 from \$30,529 in FY 1993 to \$29,288 in FY 1994. This decrease is primarily attributed to fewer AACP Bonus payments, offset by a increase in ACIP payments.

AVIATION CONTINUATION BONUS (ACB)

|                      | Actual | Estimate | Estimate      |
|----------------------|--------|----------|---------------|
|                      | Number | Amount   | Number Amount |
| 1991                 |        |          |               |
| 2-Year Contract      | 138    | \$828    |               |
| 1992                 |        |          |               |
| 2-Year Contract      | 579    | \$3,474  | 579 \$3,474   |
| 1993                 |        |          |               |
| 2-Year Contract      |        |          | 255 \$1,530   |
| 1994                 |        |          |               |
| 2-Year Contract      |        |          | 233 \$1,398   |
| Total                |        |          |               |
| Initial Payments     | 579    | \$3,474  | 255 \$1,530   |
| Anniversary Payments | 138    | \$828    | 579 \$3,474   |
|                      |        |          | 233 \$1,398   |

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$911   |
| FY 1993 Estimate | \$1,501 |
| FY 1994 Estimate | \$641   |

PROJECT: D. Special Pay

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance  
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay  
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay  
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay  
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:



(In Thousands of Dollars)

|                                    | FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |
|------------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                    | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| General Officer Personal Allowance |                |                 |                  |                 |                  |                 |
| Commandant of the Marine Corps     | 1              | \$4,000.00      | 1                | \$4,000.00      | 1                | \$4,000.00      |
| General                            | 2              | \$2,200.00      | 2                | \$2,200.00      | 1                | \$2,200.00      |
| Lieutenant General                 | 9              | \$500.00        | 9                | \$500.00        | 7                | \$500.00        |
| Subtotal                           | 12             | \$13            | 12               | \$13            | 9                | \$10            |
| Diving Duty Pay                    | 76             | \$1,800.00      | 85               | \$1,800.00      | 85               | \$1,800.00      |
| Other Special Pay                  | 265            | \$1,800.00      | 535              | \$1,800.00      | 50               | \$1,800.00      |
| Career Sea Pay                     |                |                 |                  |                 |                  |                 |
| Lieutenant Colonel                 | 3              | \$2,700.00      | 3                | \$2,700.00      | 3                | \$2,700.00      |
| Major                              | 5              | \$2,302.00      | 5                | \$2,302.00      | 5                | \$2,302.00      |
| Captain                            | 4              | \$1,859.00      | 4                | \$1,859.00      | 4                | \$1,859.00      |
| W-4                                | 9              | \$1,800.00      | 9                | \$1,800.00      | 9                | \$1,800.00      |
| W-3                                | 12             | \$1,800.00      | 12               | \$1,800.00      | 12               | \$1,800.00      |
| W-2                                | 37             | \$1,800.00      | 37               | \$1,800.00      | 37               | \$1,800.00      |
| W-1                                | 13             | \$1,560.00      | 13               | \$1,560.00      | 13               | \$1,560.00      |
| Subtotal                           | 83             | \$152           |                  | \$152           |                  | \$152           |
| Foreign Language Proficiency Pay   |                |                 |                  |                 |                  |                 |
|                                    |                | \$132           |                  | \$221           |                  | \$236           |
| Total Special Pay                  |                | \$911           |                  | \$1,501         |                  | \$641           |

Change from FY 1993 to FY 1994: Special pay decreases \$860 from \$1,501 in FY 1993 to \$641 in FY 1994. This decrease is due to fewer General Officers drawing a personal allowance and fewer other special pay entitlements, offset by an increase in the number of foreign language proficiency payments.

PROJECT E: Basic Allowance for Quarters

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$84,396 |
| FY 1993 Estimate | \$84,439 |
| FY 1994 Estimate | \$80,947 |

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

|                                     | FY 1992 Actual |                   |                 | FY 1993 Estimate |                   |                 | FY 1994 Estimate |                   |                 |
|-------------------------------------|----------------|-------------------|-----------------|------------------|-------------------|-----------------|------------------|-------------------|-----------------|
|                                     | Number         | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          |
| <b>BAQ With Dependents</b>          |                |                   |                 |                  |                   |                 |                  |                   |                 |
| General Officers.....               | 18             | \$10,074.48       | \$181           | 17               | \$10,459.56       | \$178           | 16               | \$10,555.20       | \$169           |
| Colonel.....                        | 379            | 9,076.52          | 3,440           | 381              | 9,423.60          | 3,590           | 367              | 9,507.60          | 3,489           |
| Lieutenant Colonel....              | 1,116          | 8,744.62          | 9,759           | 1,096            | 9,079.56          | 9,951           | 1,056            | 9,162.00          | 9,675           |
| Major.....                          | 2,053          | 7,713.10          | 15,835          | 1,980            | 8,006.64          | 15,853          | 1,881            | 8,078.40          | 15,195          |
| Captain.....                        | 2,566          | 6,383.09          | 16,379          | 2,444            | 6,626.52          | 16,195          | 2,296            | 6,685.20          | 15,349          |
| First Lieutenant.....               | 1,055          | 5,447.39          | 5,747           | 931              | 5,657.16          | 5,267           | 798              | 5,709.60          | 4,556           |
| Second Lieutenant.....              | 515            | 4,868.28          | 2,507           | 556              | 5,054.04          | 2,810           | 560              | 5,101.20          | 2,857           |
| <b>Total Commissioned</b>           | <b>7,702</b>   | <b>\$6,991.43</b> | <b>\$53,848</b> | <b>7,405</b>     | <b>\$7,271.30</b> | <b>\$53,844</b> | <b>6,974</b>     | <b>\$7,354.46</b> | <b>\$51,290</b> |
| <b>With Enlisted Service</b>        |                |                   |                 |                  |                   |                 |                  |                   |                 |
| Captain.....                        | 711            | 6,855.13          | \$4,874         | 663              | 7,118.64          | \$4,720         | 670              | 7,182.00          | \$4,812         |
| First Lieutenant.....               | 226            | 6,186.48          | 1,398           | 150              | 6,423.00          | 963             | 99               | 6,480.00          | 642             |
| Second Lieutenant.....              | 104            | 5,714.88          | 594             | 122              | 5,934.60          | 724             | 122              | 5,986.80          | 730             |
| <b>Total Commissioned w/Enl Svc</b> | <b>1,041</b>   | <b>\$6,595.58</b> | <b>\$6,866</b>  | <b>935</b>       | <b>\$6,852.41</b> | <b>\$6,407</b>  | <b>891</b>       | <b>\$6,940.52</b> | <b>\$6,184</b>  |
| <b>Warrant Officer - 5 ..</b>       | <b>0</b>       | <b>0.00</b>       | <b>\$0</b>      | <b>1</b>         | <b>7,725.36</b>   | <b>8</b>        | <b>15</b>        | <b>7,794.00</b>   | <b>\$117</b>    |
| <b>Warrant Officer - 4 ..</b>       | <b>175</b>     | <b>6,822.86</b>   | <b>1,194</b>    | <b>188</b>       | <b>7,081.56</b>   | <b>1,331</b>    | <b>202</b>       | <b>7,146.00</b>   | <b>1,443</b>    |
| <b>Warrant Officer - 3 ..</b>       | <b>259</b>     | <b>6,250.97</b>   | <b>1,619</b>    | <b>299</b>       | <b>6,493.32</b>   | <b>1,942</b>    | <b>211</b>       | <b>6,552.00</b>   | <b>1,382</b>    |
| <b>Warrant Officer - 2 ..</b>       | <b>408</b>     | <b>5,752.08</b>   | <b>2,347</b>    | <b>418</b>       | <b>5,911.68</b>   | <b>2,496</b>    | <b>454</b>       | <b>6,026.40</b>   | <b>2,736</b>    |
| <b>Warrant Officer - 1 ..</b>       | <b>188</b>     | <b>4,978.72</b>   | <b>936</b>      | <b>148</b>       | <b>5,165.04</b>   | <b>764</b>      | <b>162</b>       | <b>5,212.80</b>   | <b>844</b>      |
| <b>Total With Dependents</b>        | <b>9,773</b>   | <b>\$6,836.18</b> | <b>\$66,810</b> | <b>9,394</b>     | <b>\$7,110.07</b> | <b>\$66,792</b> | <b>8,909</b>     | <b>\$7,183.30</b> | <b>\$63,996</b> |

(In Thousands of Dollars)

|                                     | FY 1992 Actual |                   |                 | FY 1993 Estimate |                   |                 | FY 1994 Estimate |                   |                 |
|-------------------------------------|----------------|-------------------|-----------------|------------------|-------------------|-----------------|------------------|-------------------|-----------------|
|                                     | Number         | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          | Number           | Avg Rate          | Amount          |
| <b>BAQ Without Dependents</b>       |                |                   |                 |                  |                   |                 |                  |                   |                 |
| General Officers.....               | 3              | \$8,188.08        | \$25            | 3                | \$8,502.36        | \$26            | 2                | \$8,578.80        | \$17            |
| Colonel.....                        | 13             | 7,512.24          | 98              | 13               | 7,799.40          | 101             | 13               | 7,869.60          | 102             |
| Lieutenant Colonel....              | 63             | 7,233.72          | 456             | 63               | 7,510.80          | 473             | 63               | 7,578.00          | 477             |
| Major.....                          | 209            | 6,703.35          | 1,401           | 203              | 6,959.52          | 1,413           | 193              | 7,023.60          | 1,356           |
| Captain.....                        | 1,084          | 5,373.62          | 5,825           | 1,050            | 5,579.40          | 5,858           | 1,016            | 5,630.40          | 5,720           |
| First Lieutenant.....               | 1,379          | 4,263.00          | 5,879           | 1,270            | 4,425.12          | 5,620           | 1,167            | 4,464.00          | 5,209           |
| Second Lieutenant.....              | 690            | 3,587.16          | 2,475           | 735              | 3,725.76          | 2,738           | 709              | 3,758.40          | 2,665           |
| <b>Total Commissioned</b>           | <b>3,441</b>   | <b>\$4,696.02</b> | <b>\$16,159</b> | <b>3,337</b>     | <b>\$4,863.35</b> | <b>\$16,229</b> | <b>3,163</b>     | <b>\$4,914.95</b> | <b>\$15,546</b> |
| <b>With Enlisted Service</b>        |                |                   |                 |                  |                   |                 |                  |                   |                 |
| Captain.....                        | 78             | 5,800.32          | \$452           | 74               | 6,023.40          | \$446           | 75               | 6,076.80          | \$456           |
| First Lieutenant.....               | 49             | 4,931.40          | 242             | 38               | 5,120.64          | 195             | 32               | 5,166.00          | 165             |
| Second Lieutenant.....              | 22             | 4,240.68          | 93              | 25               | 4,402.92          | 110             | 26               | 4,442.40          | 116             |
| <b>Total Commissioned w/Enl Svc</b> | <b>149</b>     | <b>\$5,281.88</b> | <b>\$787</b>    | <b>137</b>       | <b>\$5,481.75</b> | <b>\$751</b>    | <b>133</b>       | <b>\$5,541.35</b> | <b>\$737</b>    |
| <b>Warrant Officer - 5 ..</b>       | <b>0</b>       | <b>0.00</b>       | <b>\$0</b>      | <b>0</b>         | <b>7,066.80</b>   | <b>\$0</b>      | <b>1</b>         | <b>7,131.60</b>   | <b>\$7</b>      |
| <b>Warrant Officer - 4 ..</b>       | <b>10</b>      | <b>6,049.08</b>   | <b>60</b>       | <b>10</b>        | <b>6,278.76</b>   | <b>63</b>       | <b>11</b>        | <b>6,336.00</b>   | <b>70</b>       |
| <b>Warrant Officer - 3 ..</b>       | <b>17</b>      | <b>5,083.68</b>   | <b>86</b>       | <b>19</b>        | <b>5,276.04</b>   | <b>100</b>      | <b>15</b>        | <b>5,324.40</b>   | <b>80</b>       |
| <b>Warrant Officer - 2 ..</b>       | <b>45</b>      | <b>4,511.76</b>   | <b>203</b>      | <b>45</b>        | <b>4,684.08</b>   | <b>211</b>      | <b>47</b>        | <b>4,726.80</b>   | <b>222</b>      |
| <b>Warrant Officer - 1 ..</b>       | <b>21</b>      | <b>3,780.24</b>   | <b>79</b>       | <b>19</b>        | <b>3,925.56</b>   | <b>75</b>       | <b>20</b>        | <b>3,960.00</b>   | <b>79</b>       |
| <b>Total Without Dependents</b>     | <b>3,683</b>   | <b>\$4,717.35</b> | <b>\$17,374</b> | <b>3,567</b>     | <b>\$4,886.18</b> | <b>\$17,429</b> | <b>3,390</b>     | <b>\$4,938.35</b> | <b>\$16,741</b> |

(In Thousands of Dollars)

|                                     | FY 1992 Actual |                 |                 | FY 1993 Estimate |                 |                 | FY 1994 Estimate |                 |                 |
|-------------------------------------|----------------|-----------------|-----------------|------------------|-----------------|-----------------|------------------|-----------------|-----------------|
|                                     | Number         | Avg Rate        | Amount          | Number           | Avg Rate        | Amount          | Number           | Avg Rate        | Amount          |
| <b>Partial BAO Payment</b>          |                |                 |                 |                  |                 |                 |                  |                 |                 |
| Captain.....                        | 47             | 266.40          | \$13            | 45               | 266.40          | \$12            | 44               | 266.40          | \$12            |
| First Lieutenant.....               | 209            | 212.40          | 44              | 192              | 212.40          | 41              | 177              | 212.40          | 38              |
| Second Lieutenant.....              | 924            | 158.40          | 146             | 985              | 158.40          | 156             | 951              | 158.40          | 151             |
| <b>Total Commissioned</b>           | <b>1,180</b>   | <b>\$172.03</b> | <b>\$203</b>    | <b>1,222</b>     | <b>\$171.03</b> | <b>\$209</b>    | <b>1,172</b>     | <b>\$171.50</b> | <b>\$201</b>    |
| <b>With Enlisted Service</b>        |                |                 |                 |                  |                 |                 |                  |                 |                 |
| Captain.....                        | 3              | 266.40          | \$1             | 3                | 266.40          | \$1             | 3                | 266.40          | \$1             |
| First Lieutenant.....               | 7              | 212.40          | 1               | 6                | 212.40          | 1               | 5                | 212.40          | 1               |
| Second Lieutenant.....              | 30             | 158.40          | 5               | 33               | 158.40          | 5               | 34               | 158.40          | 5               |
| <b>Total Commissioned w/Enl Svc</b> | <b>40</b>      | <b>\$175.00</b> | <b>7</b>        | <b>42</b>        | <b>\$166.67</b> | <b>7</b>        | <b>42</b>        | <b>\$166.67</b> | <b>7</b>        |
| Warrant Officer - 5 ..              | 0              | 302.40          | \$0             | 0                | 302.40          | \$0             | 0                | 302.40          | \$0             |
| Warrant Officer - 4 ..              | 0              | 302.40          | 0               | 0                | 302.40          | 0               | 0                | 302.40          | 0               |
| Warrant Officer - 3 ..              | 0              | 248.40          | 0               | 0                | 248.40          | 0               | 0                | 248.40          | 0               |
| Warrant Officer - 2 ..              | 3              | 190.80          | 1               | 3                | 190.80          | 1               | 3                | 190.80          | 1               |
| Warrant Officer - 1 ..              | 4              | 165.60          | 1               | 4                | 165.60          | 1               | 4                | 165.60          | 1               |
| <b>Total Partial Payment</b>        | <b>1,227</b>   | <b>\$172.78</b> | <b>\$212</b>    | <b>1,271</b>     | <b>\$171.52</b> | <b>\$218</b>    | <b>1,221</b>     | <b>\$171.99</b> | <b>\$210</b>    |
|                                     |                |                 | <b>\$84,396</b> |                  |                 | <b>\$84,439</b> |                  |                 | <b>\$80,947</b> |

Change from FY 1993 to FY 1994: BAO payments decrease \$3,492 from \$84,439 in FY 1993 to \$80,947 in FY 1994. This decrease is the result of an increase in the availability of government quarters and the decrease in officer average strength, offset by the annualization of the FY 1993 pay raise.

PROJECT: F. Variable Housing Allowance

FY 1992 Actual \$34,640  
 FY 1993 Estimate \$33,639  
 FY 1994 Estimate \$32,813

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. the computation of fund requirements is provided on the following table:

|                     | FY 1992 Actual |                 | FY 1993 Estimate |                  | FY 1994 Estimate |                  |
|---------------------|----------------|-----------------|------------------|------------------|------------------|------------------|
|                     | Number         | Avg Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |
| General Officers    | 16             | \$4,625.00      | 15               | \$4,866.67       | 14               | \$5,000.00       |
| Colonel             | 352            | 3,917.61        | 354              | \$4,019.77       | 342              | \$4,125.73       |
| Lieutenant Colonel  | 980            | 3,766.32        | 964              | \$3,886.93       | 931              | \$3,988.18       |
| Major               | 2,113          | 3,461.90        | 2040             | \$3,600.00       | 1938             | \$3,694.53       |
| Captain             | 3,966          | 2,625.06        | 3784             | 2,776.43         | 3623             | 2,849.57         |
| First Lieutenant    | 2,347          | 2,717.09        | 2068             | 2,469.54         | 1812             | 2,523.73         |
| Second Lieutenant   | 1,064          | 2,444.55        | 1151             | 2,139.01         | 1136             | 2,205.11         |
| Warrant Officer - 5 | 0              | 2,878.79        | 1                | 3,000.00         | 15               | 3,133.33         |
| Warrant Officer - 4 | 171            | 2,912.28        | 182              | 3,060.44         | 196              | 3,137.76         |
| Warrant Officer - 3 | 245            | 2,636.73        | 283              | 2,731.45         | 201              | 2,805.97         |
| Warrant Officer - 2 | 414            | 2,741.55        | 423              | 2,898.35         | 458              | 2,973.80         |
| Warrant Officer - 1 | 186            | 2,758.06        | 148              | 2,824.32         | 162              | 2,895.06         |
| Total VHA           | 11,854         | \$2,922.22      | 11,413           | \$2,947.43       | 10,828           | \$3,030.38       |
|                     |                | \$34,640        |                  | \$33,639         |                  | \$32,813         |

Change from FY 1993 to FY 1994: VHA payments decrease \$826 from \$33,639 in FY 1993 to \$32,813 in FY 1994. This decrease is the result of an increase in the availability of government quarters and a decrease in the average strength.

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$31,050 |
| FY 1993 Estimate | \$31,487 |
| FY 1994 Estimate | \$30,667 |

## PART 1 - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyyears programmed.

**Details of the fund computation are provided in the following table:**

(In Thousands of Dollars)

|  | FY 1992 Actual | FY 1993 Estimate | FY 1994 Estimate |
|--|----------------|------------------|------------------|
|  | Number         | Number           | Number           |
|  | Avg Rate       | Avg Rate         | Avg Rate         |
|  | Amount         | Amount           | Amount           |
|  | 19,444         | 18,993           | 18,334           |
|  | \$1,596.89     | \$1,657.82       | \$1,672.68       |
|  | \$31,050       | \$31,487         | \$30,667         |

Change from FY 1993 to FY 1994: The BAS decreases \$820 from \$31,487 in FY 1993 to \$30,667 in FY 1994. This decrease is attributed to the decrease in average strength, offset by the annualization of the FY 1993 pay raise.

PROJECT: N. Station Allowances, Overseas

FY 1992 Actual \$15,890  
 FY 1993 Estimate \$18,031  
 FY 1994 Estimate \$16,992

# PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1994 is based on currency rates in effect on 16 February 1993. Details of the cost computation are provided in the following tables.

(In Thousands of Dollars)

|                             | FY 1992 Actual |                  | FY 1993 Estimate |                  | FY 1994 Estimate |                  |
|-----------------------------|----------------|------------------|------------------|------------------|------------------|------------------|
|                             | Number         | Avg. Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |
| Barracks Cost of Living     | 270            | \$962.96         | 270              | \$1,094.06       | 259              | \$1,103.91       |
| Cost of Living Regular      | 2,425          | \$4,947.22       | 2,425            | \$4,885.35       | 2,327            | \$4,929.31       |
| Housing                     | 590            | \$3,408.47       | 590              | \$8,525.47       | 503              | \$8,730.08       |
| Temporary Lodging Allowance | 525            | \$3,089.22       | 525              | \$1,636.11       | 504              | \$1,675.37       |
| Total Station Allowances    |                | \$15,890         |                  | \$18,031         |                  | \$16,992         |

Change from FY 1993 to FY 1994: Station Allowances, Overseas cost decreases \$1,039 from \$18,031 in FY 1993 to \$16,992 in FY 1994. This is due a the decrease in the overseas average strength, offset by the annualization of the FY 1993 pay raise and inflation applied to housing and the temporary lodging allowance.



PROJECT: I. Uniform Allowances

FY 1992 Actual \$483  
 FY 1993 Estimate \$485  
 FY 1994 Estimate \$557

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

|                               | FY 1992 Actual |            |        | FY 1993 Estimate |            |        | FY 1994 Estimate |            |        |
|-------------------------------|----------------|------------|--------|------------------|------------|--------|------------------|------------|--------|
|                               | Number         | Rate       | Amount | Number           | Rate       | Amount | Number           | Rate       | Amount |
| Initial Uniform Allowances    | 1,468          | \$200.00   | \$294  | 1,160            | \$200.00   | \$236  | 1,408            | \$200.00   | \$282  |
| Additional Uniform Allowances | 1,429          | \$100.00   | \$143  | 1,150            | \$100.00   | \$115  | 1,368            | \$100.00   | \$137  |
| Civilian Clothing Allowances: |                |            |        |                  |            |        |                  |            |        |
| Initial Allowance             | 41             | \$1,087.00 | \$45   | 85               | \$1,123.00 | \$95   | 85               | \$1,150.00 | \$98   |
| Continuing Allowance          | 1              | \$563.50   | \$1    | 70               | \$561.50   | \$39   | 70               | \$575.00   | \$40   |
| Total Uniform Allowances      |                |            | \$483  |                  |            | \$485  |                  |            | \$557  |

Change from FY 1993 to FY 1994: Uniform Allowance payments increase \$72 from \$485 in FY 1993 to \$557 in FY 1994. This increase is due to an increase in the officer accessions.

PROJECT: J: Family Separation Allowance

FY 1992 Actual \$1,265  
 FY 1993 Estimate \$1,463  
 FY 1994 Estimate \$1,130

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

|  | FY 1992 Actual |                 | FY 1993 Estimate |                  | FY 1994 Estimate |                 |
|--|----------------|-----------------|------------------|------------------|------------------|-----------------|
|  | Number         | Avg Rate Amount | Number           | Avg Rate Amount  | Number           | Avg Rate Amount |
| On PCS with Dependents not authorized.....                                       | 414            | \$900.00 \$373  | 269              | \$900.00 \$242   | 263              | \$900.00 \$237  |
| On Board Ship for More Than Thirty Days.....                                     | 47             | \$900.00 \$42   | 47               | \$900.00 \$42    | 47               | \$900.00 \$42   |
| On TDY for More Than Thirty Days with Dependents not residing near TDY station.. | 946            | \$900.00 \$851  | 1310             | \$900.00 \$1,179 | 946              | \$900.00 \$851  |
| Total.....   |                | \$1,265         |                  | \$1,463          |                  | \$1,130         |

Change from FY 1993 to FY 1994: Family Separation Allowance payments decrease \$333 from \$1,463 in FY 1993 to \$1,130 in FY 1994, this is due to a decrease in the number of unaccompanied tours and TDY for more than thirty days.

PROJECT K: Separation Payments

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$18,816 |
| FY 1993 Estimate | \$41,827 |
| FY 1994 Estimate | \$23,991 |

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement for officers who have 15 or more but less than 20 yrs active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

| Grade                        | FY 1992 Actual |      |             | (In Thousands of Dollars) |       |      | FY 1993 Estimate |          |       | FY 1994 Estimate |             |          |
|------------------------------|----------------|------|-------------|---------------------------|-------|------|------------------|----------|-------|------------------|-------------|----------|
|                              | Avg            |      |             | Avg                       |       |      | Avg              |          |       | Avg              |             |          |
|                              | No.            | Days | Avg Rate    | Amount                    | No.   | Days | Avg Rate         | Amount   | No.   | Days             | Avg Rate    | Amount   |
| General                      | 12             | 55   | \$12,865.19 | \$154                     | 11    | 55   | \$13,341.20      | \$147    | 9     | 55               | \$13,341.20 | \$120    |
| Colonel                      | 152            | 41   | \$8,256.58  | 1,255                     | 117   | 41   | \$8,704.74       | 1,018    | 119   | 41               | \$8,704.74  | 1,036    |
| Lieutenant Colonel           | 263            | 34   | \$5,395.44  | 1,419                     | 262   | 34   | \$5,826.22       | 1,526    | 245   | 34               | \$5,826.22  | 1,427    |
| Major                        | 287            | 30   | \$3,637.63  | 1,044                     | 297   | 30   | \$3,967.11       | 1,178    | 142   | 30               | \$3,967.23  | 563      |
| Captain                      | 753            | 34   | \$3,035.87  | 2,286                     | 673   | 34   | \$3,214.85       | 2,164    | 683   | 34               | \$3,214.85  | 2,196    |
| 1st Lieutenant               | 597            | 32   | \$2,520.94  | 1,505                     | 581   | 32   | \$2,618.70       | 1,521    | 660   | 32               | \$2,618.70  | 1,728    |
| 2nd Lieutenant               | 30             | 6    | \$300.00    | 9                         | 41    | 6    | \$321.70         | 13       | 36    | 6                | \$321.70    | 12       |
| Warrant Officer              | 166            | 33   | \$3,265.06  | 542                       | 115   | 33   | \$3,609.09       | 415      | 103   | 33               | \$3,613.18  | 372      |
| Subtotal                     | 2,260          |      |             | \$8,214                   | 2,097 |      |                  | \$7,982  | 1,997 |                  |             | \$7,454  |
| Severance Pay - Disability   | 22             |      | \$25,342.83 | \$558                     | 38    |      | \$26,280.51      | \$999    | 38    |                  | \$26,280.51 | \$999    |
| Severance Pay - Nonpromotion | 313            |      |             | \$9,656                   | 315   |      | \$33,041.27      | \$10,408 | 315   |                  | \$33,339.68 | \$10,502 |
| Severance Pay -              |                |      |             |                           |       |      |                  |          |       |                  |             |          |
| Nondisability                |                |      |             |                           |       |      |                  |          |       |                  |             |          |
| Involuntary - Half Pay ( 5%) | 0              |      |             | \$0                       | 0     |      |                  | \$0      | 0     |                  |             | \$0      |
| Involuntary - Full Pay (10%) | 0              |      |             | \$0                       | 0     |      |                  | \$0      | 0     |                  |             | \$0      |
| Voluntary - \$58 (15%)       | 2              |      |             | \$240                     | 144   |      |                  | \$8,264  | 55    |                  |             | \$3,735  |

(In Thousands of Dollars)

|   | FY 1992 Actual |          | FY 1993 Estimate |          | FY 1994 Estimate |          |
|---|----------------|----------|------------------|----------|------------------|----------|
|   | No.            | Amount   | No.              | Amount   | No.              | Amount   |
| Voluntary Separation Incentive (VSI)              | 9              | \$148    | 121              | \$431    | 45               | \$0      |
| Voluntary Separation Incentive Trust Fund Payment | *              | \$0      | *                | \$7,273  | *                | \$1,301  |
| Early Retirement                                  | 0              | \$0      | 100              | \$6,470  | 0                | \$0      |
| Total Payments                                    |                | \$18,816 |                  | \$41,827 |                  | \$23,991 |

Change from FY 1993 to FY 1994: Separation payments decrease \$17,836 from \$41,827 in FY 1993 to \$23,991 FY 1994. This decrease is due to the lower number of Special Separation Benefits payments, Voluntary Separation Incentive Trust Fund payments, lump sum leave payments, and early retirement payments, offset by the annualization of the FY 1993 pay raise.

\* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 95.

PROJECT: L. Social Security Tax-Employer's Contribution

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$59,640 |
| FY 1993 Estimate | \$59,840 |
| FY 1994 Estimate | \$58,318 |

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

|                    |   |
|--------------------|---|
| Calendar Year 1992 | - 7.65% on first \$55,000 and 1.45% on the remainder to a ceiling of \$130,200. |
| Calendar Year 1993 | - 7.65% on first \$57,900 and 1.45% on the remainder to a ceiling of \$135,000. |
| Calendar Year 1994 | - 7.65% on first \$61,800 and 1.45% on the remainder to a ceiling of \$135,000. |

Details of the computations are shown in the following table:

(In Thousands of Dollars)

| FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |
|----------------|-----------------|------------------|-----------------|------------------|-----------------|
| Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| 19,444         | \$2,656.66      | 18,993           | \$2,755.38      | 18,334           | \$2,791.59      |
|                | \$51,656        |                  | \$52,333        |                  | \$51,181        |
|                | \$7,984         |                  | \$7,507         |                  | \$7,137         |
|                | -----           |                  | -----           |                  | -----           |
|                | \$59,640        |                  | \$59,840        |                  | \$58,318        |

Serv Credits

Change from FY 1993 to FY 1994: Officer FICA payments decrease \$1,522 from \$59,840 in FY 1993 to \$58,318 in FY 1994. This decrease is a result of a decrease in the FICA Health percentage and by decreases in the average strength and FICA required for nonwage income, offset by an increase in the base amount to which the FICA rate is applied and the annualization of the FY 1993 pay raise.

|                        |             |             |             |
|------------------------|-------------|-------------|-------------|
| Total Pay & Allowances |             |             |             |
| Officers               | \$1,248,071 | \$1,244,005 | \$1,190,395 |
| Less: (Reimbursable)   | \$6,953     | \$9,073     | \$10,002    |
| Total Direct Program   | \$1,241,118 | \$1,234,932 | \$1,180,393 |

PAY AND ALLOWANCES OF ENLISTED  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

| BUDGET ACTIVITY 2  | Amount     |
|--|------------|
| FY 1993 DIRECT PROGRAM   | 94,272,227 |
| INCREASES:   |            |
| Incentive Pay -  | 209        |
| This increase is the result of an increase in personnel entitled to flying duty pay and demolition duty pay.   |            |
| Proficiency Pay -  | 229        |
| This increase is the result of an increase in personnel assigned to special duty assignments.  |            |
| TOTAL INCREASES:   | 438        |
| DECREASES:   |            |
| Basic Pay -  | (90,623)   |
| This decrease is the result of decreases in longevity (\$1,305), average strength (\$71,225), and the anticipated savings (\$41,000), offset by the annualization of the FY 1993 pay raise (\$20,931), an increase in grade structure (\$1,322) and inclusion of all estimated fines and forfeitures & other non-entitlements (\$654). |            |
| Retired Pay Accrual -  | (27,313)   |
| This decrease is associated with a decrease in the actuary Normal Cost Percentage (NCP).   |            |
| Special Pay -  | (12,833)   |
| This decrease is the result of decreases in personnel entitled to certain location pay and other special pay offset by an increase in foreign language proficiency pay.  |            |
| Selective Reenlistment Bonus -   | (13,206)   |
| This decrease is a result of program changes and a decrease in new and anniversary payments.   |            |
| Enlistment Bonus -   | (670)      |
| This decrease is the result of decreases in the number of residual new payments.   |            |



DECREASES (Con.)

Basic Allowance for Quarters -

This decrease is the result of a decreased average strength and an increase in the availability of government quarters offset by the annualization of the FY 1993 pay raise.

(9,790)

Variable Housing Allowance -

This decrease is attributed to a decreased average strength and an increase in the availability of government quarters offset by an increase in the Housing Component of the Consumer Price Index.

(1,764)

Station Allowance Overseas -

This decrease is due to a decrease in personnel entitled to Housing Allowances offset by the annualization of the FY 1993 pay raise and inflation factors applied to Housing and Temporary Lodging Allowances.

(3,181)

Clothing -

This decrease is primarily the result of a decrease in the cost of the initial issues and decreases in initial issues and maintenance allowance payments offset by the FY 1994 inflation factors.

(20,790)

Family Separation Allowance -

This decrease is primarily the result of a decrease in unaccompanied billets.

(3,019)

Separation Payments -

This decrease is attributed to decreases in the number of lump sum leave payments, severance pay disability payments, Special Separation Benefits payments, involuntary separation payments and a reduction in the Voluntary Separation Incentive Trust Fund payment.

(42,167)

FICA -

This decrease is a result of a decrease in the FICA non-wage income offset by the annualization of the FY 1993 pay raise.

(5,131)

TOTAL DECREASES:

(9230,487)

FY 1994 DIRECT PROGRAM

\$4,042,178

PROJECT: A. Basic Pay

|                  |             |
|------------------|-------------|
| FY 1992 Actual   | \$2,417,067 |
| FY 1993 Estimate | \$2,429,886 |
| FY 1994 Estimate | \$2,340,520 |

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Base Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1994 program is based on a beginning strength of 160,860 enlisted personnel, an end strength of 156,249 and 158,052 manyears. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The computation of fund requirements is shown in the following table:

|  | FY 1992 Actual |             |             | FY 1993 Estimate |             |             | FY 1994 Estimate |             |             |
|--|----------------|-------------|-------------|------------------|-------------|-------------|------------------|-------------|-------------|
|  | Number         | Avg Rate    | Amount      | Number           | Avg Rate    | Amount      | Number           | Avg Rate    | Amount      |
| Sergeant Major of the Marine Corps...                        | 1              | \$43,788.00 | \$44        | 1                | \$45,468.00 | \$45        | 1                | \$45,876.00 | \$46        |
| E-9.....   | 1,467          | 33,760.74   | 49,527      | 1,423            | 35,290.93   | 50,219      | 1,384            | 35,699.60   | 49,408      |
| E-8.....   | 3,584          | 27,524.55   | 98,648      | 3,463            | 28,633.55   | 99,158      | 3,350            | 28,915.88   | 96,868      |
| E-7.....   | 9,300          | 23,254.62   | 216,268     | 9,351            | 24,140.41   | 225,737     | 8,873            | 24,355.30   | 216,105     |
| E-6.....   | 15,055         | 19,691.66   | 296,458     | 14,713           | 20,412.90   | 300,335     | 14,256           | 20,498.47   | 292,226     |
| E-5.....   | 26,901         | 16,259.95   | 404,889     | 23,638           | 16,834.76   | 397,940     | 22,791           | 16,977.87   | 386,943     |
| E-4.....   | 32,040         | 13,520.66   | 433,202     | 31,568           | 13,984.00   | 441,447     | 30,929           | 14,121.59   | 436,767     |
| E-3.....   | 57,190         | 11,388.49   | 651,308     | 51,434           | 11,795.89   | 606,710     | 51,468           | 11,894.73   | 612,198     |
| E-2.....   | 18,657         | 10,460.63   | 195,164     | 18,197           | 10,859.15   | 197,604     | 18,192           | 10,958.40   | 199,355     |
| E-1.....   | 9,480          | 9,053.80    | 85,830      | 9,004            | 9,250.56    | 83,292      | 6,808            | 9,334.78    | 63,551      |
| Total Basic Pay  | 171,675        | \$14,162.45 | \$2,431,338 | 162,792          | \$14,758.02 | \$2,402,487 | 158,052          | \$14,890.46 | \$2,353,467 |
| Fines and Forfeitures & Other Non-Entitlements               |                |             | (19,521)    |                  |             | (18,796)    |                  |             | (18,202)    |
| Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA |                |             | \$2,411,817 |                  |             | \$2,383,691 |                  |             | \$2,335,265 |
| Fines and Forfeitures for Navy Home not Subject to RPA/FICA  |                |             | 5,250       |                  |             | 5,195       |                  |             | 5,255       |
| Anticipated Savings  |                |             |             |                  |             | \$41,000    |                  |             |             |
| Total Enlisted Basic Pay Requirement                         |                |             | \$2,417,067 |                  |             | \$2,429,886 |                  |             | \$2,340,520 |

Change from FY 1993 to FY 1994: The decrease of \$89,366 from \$2,429,886 in FY 1993 to \$2,340,520 in FY 1994 is attributed to decreases in average strength (\$69,968), longevity (\$1,305), and the anticipated savings (\$41,000), offset by the annualization of the FY 1993 pay raise (\$20,931), an increase in grade structure (\$1,322) and inclusion of all estimated fines and forfeitures & other non-entitlements (\$654).

|                  |             |
|------------------|-------------|
| FY 1992 Actual   | \$1,029,839 |
| FY 1993 Estimate | \$867,664   |
| FY 1994 Estimate | \$840,695   |

PROJECT: B. Retired Pay Accrual - Enlisted

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on Normal Cost Percentages (NCP) of 42.7% for FY 1992, 36.4% for FY 1993, and 36.0% for FY 1994.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

| FY 1992 Actual |            |             | FY 1993 Estimate |            |           | FY 1994 Estimate |            |           |
|----------------|------------|-------------|------------------|------------|-----------|------------------|------------|-----------|
| Number         | Avg Rate   | Amount      | Number           | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| 171,675        | \$5,998.77 | \$1,029,839 | 162,792          | \$5,329.89 | \$867,664 | 158,052          | \$5,319.10 | \$840,695 |

Change from FY 1993 to FY 1994: The decrease of \$26,969 from \$867,664 in FY 1993 to \$840,695 in FY 1994 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP).

PROJECT: C. Incentive Pay - Hazardous Duty

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$6,675 |
| FY 1993 Estimate | \$6,055 |
| FY 1994 Estimate | \$6,120 |

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.



PROJECT: D. Special Pay

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$11,330 |
| FY 1993 Estimate | \$19,267 |
| FY 1994 Estimate | \$6,444  |

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

| (In Thousands of Dollars)               |   |                   |                  |                   |                  |                   |
|---|---|-------------------|------------------|-------------------|------------------|-------------------|
|   | FY 1992 Actual  |                   | FY 1993 Estimate |                   | FY 1994 Estimate |                   |
|   | Number  | Avg Rate Amount   | Number           | Avg Rate Amount   | Number           | Avg Rate Amount   |
| <b>Career Sea Pay</b>                   |   |                   |                  |                   |                  |                   |
| E-9.....                                | 26  | \$1,386.00        | 26               | \$1,386.00        | 26               | \$1,386.00        |
| E-8.....                                | 87  | 1,448.00          | 87               | 1,448.00          | 87               | 1,448.00          |
| E-7.....                                | 233   | 1,351.00          | 233              | 1,351.00          | 233              | 1,351.00          |
| E-6.....                                | 393   | 1,255.00          | 393              | 1,255.00          | 393              | 1,255.00          |
| E-5.....                                | 765   | 753.00            | 765              | 753.00            | 765              | 753.00            |
| E-4.....                                | 1,609   | 737.00            | 1,609            | 737.00            | 1,609            | 737.00            |
| <b>Subtotal</b>                         | <b>3,113</b>  | <b>\$2,732</b>    | <b>3,113</b>     | <b>\$2,732</b>    | <b>3,113</b>     | <b>\$2,732</b>    |
| <b>Certain Locations</b>                |   |                   |                  |                   |                  |                   |
| E-9/8/7.....                            | 392   | 270.00            | 1,017            | 270.00            | 397              | 270.00            |
| E-6.....                                | 411   | 240.00            | 1,051            | 240.00            | 415              | 240.00            |
| E-5.....                                | 679   | 192.00            | 1,688            | 192.00            | 667              | 192.00            |
| E-4.....                                | 874   | 156.00            | 2,254            | 156.00            | 896              | 156.00            |
| E-3.....                                | 1,561   | 108.00            | 3,673            | 108.00            | 1,527            | 108.00            |
| E-2/1.....                              | 510   | 96.00             | 1,300            | 96.00             | 524              | 96.00             |
| <b>Subtotal</b>                         | <b>4,427</b>  | <b>\$689</b>      | <b>10,983</b>    | <b>\$1,725</b>    | <b>4,426</b>     | <b>\$690</b>      |
| <b>Diving Duty Pay</b> .....            | <b>497</b>  | <b>\$1,320.00</b> | <b>519</b>       | <b>\$1,320.00</b> | <b>519</b>       | <b>\$1,320.00</b> |
| <b>Overseas Extension Pay</b> .....     | <b>1,442</b>  | <b>\$960.00</b>   | <b>1,330</b>     | <b>\$960.00</b>   | <b>1,330</b>     | <b>\$960.00</b>   |
| <b>Other Special Pay</b> .....          | <b>3,141</b>  | <b>\$1,800.00</b> | <b>6,990</b>     | <b>\$1,800.00</b> | <b>433</b>       | <b>\$1,800.00</b> |
| <b>Foreign Language Proficiency Pay</b> |   | <b>\$215</b>      |                  | <b>\$266</b>      |                  | <b>\$281</b>      |
| <b>Total Special Pay</b> .....          |   | <b>\$11,330</b>   |                  | <b>\$19,267</b>   |                  | <b>\$6,444</b>    |
| <b>Change from FY 1993 to FY 1994:</b>  | The decrease of \$12,023 from \$19,267 in FY 1993 to \$6,444 in FY 1994 is the result of a decrease in personnel entitled to certain location pay and other special pay, offset by an increase in personnel entitled to foreign language proficiency pay. |                   |                  |                   |                  |                   |



PROJECT: E. Proficiency Pay

FY 1992 Actual \$13,604  
 FY 1993 Estimate \$13,102  
 FY 1994 Estimate \$13,331

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

|                                | FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |
|--------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| Sp Dty Assign Pay (\$275)..... | 2,136          | 3,300.00        | 2,085            | 3,300.00        | 2,136            | 3,300.00        |
| Sp Dty Assign Pay (\$220)..... | 1,437          | 2,640.00        | 1,204            | 2,640.00        | 1,352            | 2,640.00        |
| Sp Dty Assign Pay (\$165)..... | 435            | 1,980.00        | 630              | 1,980.00        | 417              | 1,980.00        |
| Sp Dty Assign Pay (\$150)..... | 0              | 1,800.00        | 0                | 1,800.00        | 0                | 1,800.00        |
| Sp Dty Assign Pay (\$110)..... | 1,267          | 1,320.00        | 1,208            | 1,320.00        | 1,267            | 1,320.00        |
| Sp Dty Assign Pay (\$100)..... | 0              | 1,200.00        | 0                | 1,200.00        | 0                | 1,200.00        |
| Sp Dty Assign Pay (\$75).....  | 0              | 900.00          | 0                | 900.00          | 0                | 900.00          |
| Sp Dty Assign Pay (\$55).....  | 346            | 660.00          | 303              | 660.00          | 326              | 660.00          |
| Sp Dty Assign Pay (\$50).....  | 0              | 600.00          | 0                | 600.00          | 0                | 600.00          |
| Total                          | 5,621          | \$13,604        | 5,430            | \$13,102        | 5,498            | \$13,331        |

Change from FY 1993 to FY 1994: The increase of \$229 from \$13,102 in FY 1993 to \$13,331 in FY 1994 is primarily a result of an increase in personnel assigned to special duty assignments.

PROJECT: F. Reenlistment Bonus

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$38,560 |
| FY 1993 Estimate | \$28,954 |
| FY 1994 Estimate | \$15,748 |

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

|                        | FY 1992 Actual |            |          | FY 1993 Estimate |            |          | FY 1994 Estimate |            |          |
|------------------------|----------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
|                        | Number         | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| First Installments     | 2,500          | \$6,471.60 | \$16,179 | 1,845            | \$6,710.57 | \$12,381 | 309              | \$6,711.97 | \$2,074  |
| Obligated Installments | 14,504         | 1,543.09   | 22,381   | 10,610           | 1,562.02   | 16,573   | 8,699            | 1,571.90   | 13,674   |
| Total SRB Payments     | 17,004         | \$2,267.70 | \$38,560 | 12,455           | \$2,324.69 | \$28,954 | 9,008            | \$1,748.22 | \$15,748 |

Change from FY 1993 to FY 1994: The decrease of \$13,206 from \$28,954 in FY 1993 to \$15,748 in FY 1994 is the result of a decrease in new payments (\$10,307) and anniversary payments (\$2,899).

The following MOS's will be added during Fiscal Years 1993 and 1994 because of increasing requirements:

| FY 1993   | FY 1994              |
|---|----------------------|
| 4341 Combat Correspondent                       | 2311 Ammunition Tech |
| 4653 Combat Visual Information Equip Tech       |                      |
| 6027 A/C Power Plants Mech, F-404               |                      |
| 6057 A/C Hydraulic/Pneumatic Mech, F/A-18       |                      |
| 6085 A/C Safety Equipment Mech, AV-8            |                      |
| 6086 A/C Safety Equipment Mech, KC-130          |                      |
| 6087 A/C Safety Equipment Mech, F/A-18          |                      |
| 6132 Helicopter Dynamic Components Mech         |                      |
| 6142 Helicopter Structures Mech, CH-46          |                      |
| 6153 Helicopter Hydraulic/Pneumatic Mech, CH-53 |                      |
| 6317 A/C Comm/Nav/Weapons Sys Tech, F/A-18      |                      |
| 6386 A/C Electronic Countermeasures Sys Tech    |                      |
| 6821 Weather Observer                           |                      |

The following MOS's will be deleted during Fiscal Years 1993 and 1994 because of significant retention success as a result of the SRB:

| FY 1993                                     | FY 1993                                    | FY 1993                                |
|---|--|--|
| 0193 Personnel Admin Chief                  | 2336 Explosive Ordnance Disposal Tech      | 3073 Automated Info Sys Computer Clerk |
| 0261 Topographic Intelligence Specialist    | 2513 Construction Wireman                  | 3432 Disbursing Tech                   |
| 0313 LAV Crewman                            | 2519 Wire Chief                            | 3441 NAFL Audit Tech                   |
| 0417 Maintenance Management Specialist      | 2549 Communication Chief                   | 3522 Intermediate Automotive Mech      |
| 0431 Logistics/Embarkation Specialist       | 2591 Operational Communication Chief       | 3523 Vehicle Recovery Mech             |
| 0451 Air Delivery Specialist                | 2621 Manual Morse Intercept Operator       | 3524 Fuel and Electrical Sys Mech      |
| 0491 Combat Service Support Chief           | 2827 Mobile Data Terminal Tech             | 4034 Computer Operator                 |
| 0844 Field Artillery Fire Control Man       | 2829 Mobil Comm Center Tech                | 4069 Systems Programmer                |
| 0861 Fire Support Man                       | 2831 Microwave Equipment Repairman         | 4313 Broadcast Journalist              |
| 1141 Electrician                            | 2833 Fleet Satellite Terminal Tech         | 4321 Print Journalist                  |
| 1142 Electrical Equipment Repair Specialist | 2834 Ground Mobil forces SATCOM Tech       | 4429 Legal Services Reporter           |
| 1161 Refrigeration Mech                     | 2861 Radio Tech                            | 4611 Graphics Specialist               |
| 1349 Engineer Equipment Chief               | 2874 Meteorology Tech                      | 4671 Combat Photographer               |
| 2131 Towed Artillery Systems Tech           | 3043 Supply Admin and Operations Clerk     | 5711 NBC Defense Specialist            |
| 2161 Machinist                              | 3044 Purchasing and Contracting Specialist | 5813 Accident Investigator             |
| 2171 Electro-Optical Ordnance Repairer      | 3051 Warehouse Clerk                       | 5925 Hawk Continuous Wave Radar Tech   |

The following MOS's will be deleted during Fiscal Years 1993 and 1994 because of significant retention success as a result of the SRB:

| FY 1993                                      | FY 1994  |
|--|--|
| 5939 Aviation Radio Tech                     | 4341 Combat Correspondent                            |
| 5948 Aviation Radar Tech                     | 6386 A/C Electronic Countermeasures Sys Tech         |
| 5974 Tactical Air Command Central Tech       | 6672 Aviation Supply Clerk                           |
| 5978 Tactical Data Comm Central Tech         |  |
| 5979 Tactical Air Ops Central Tech           |  |
| 6022 A/C Power Plants Mech, J-52             |  |
| 6035 A/C Power Plants Test Cell Operator, FV |  |
| 6044 A/C Non-Destructive Inspection Tech     |  |
| 6047 A/C Maintenance Data Analysis Tech      |  |
| 6060 Flight Equipment Marine                 |  |
| 6073 A/C Maintenance GSE Mech                |  |
| 6075 Cryogenics Equipment Operator           |  |
| 6095 A/C Structures Mech                     |  |
| 6113 Helicopter Mech, CH-53                  |  |
| 6123 Helicopter Power Plants Mech, T-64      |  |
| 6135 A/C Power Plants Test Cell Operator, RV |  |
|  | 6143 Helicopter Structures Mech, CH-53               |
|  | 6144 Helicopter Structures Mech, U/AH-1              |
|  | 6152 Helicopter Hydraulic/Pneumatic, CH-46           |
|  | 6172 Helicopter Crew Chief, CH-46                    |
|  | 6174 Helicopter Crew Chief, UH-1                     |
|  | 6318 A/C Comm/Nav/Electrical/Weapons Sys Tech, OV-10 |
|  | 6335 A/C Electrical Sys Tech, AV-8                   |
|  | 6414 Adv A/C Comm/Nav Sys Tech, IMA                  |
|  | 6469 Adv Automatic Test Equipment Tech, IMA          |
|  | 6478 Adv A/C Weapons Sys Tech, IMA                   |
|  | 6842 Weather Forecaster                              |
|  | 7041 Aviation Operations Specialist                  |
|  | 7051 A/C Firefighting and Rescue Specialist          |
|  | 7236 Tactical Air Defense Controller                 |
|  | 7242 Air Support Operations Operator                 |
|  | 7372 First Navigator                                 |

**10 Most Critical Skill Shortage Occupations**

0211 Counterintelligence Specialist  
0231 Intelligence Specialist  
0241 Imagery Interpretation Specialist  
2671 Cryptologic Linguist, Persian/Semitic  
2822 Electronic Switching Equipment Tech  
6017 A/C Mechanic, F/A-18  
6316 A/C Communication/Navigation Tech  
7234 Air Command and Control Electronics Operator  
7312 Air Traffic Controller  
7392 Airborne Radio Operator/Loadmaster

**10 Most Serious Overage Occupations**

1181 Fabric Repair Specialist  
2143 Self-Propelled Artillery Repairer  
5922 HAWK Information Coordination Central Repairer  
6014 Aircraft Mechanic, F-4  
6024 Aircraft Powerplants Mechanic, J-79  
6054 Aircraft Hydraulic/Pneumatic Mechanic, F-4/RF-4  
6094 Aircraft Structures Mechanic, F-4/RF-4  
6333 Aircraft Electrical Systems Technician, A-6/EA-6  
6462 Avionics Test Set Technician, INA  
7222 Hawk Missile System Operator

Reenlistment Bonus

|                      | FY 92 Estimate |          | FY 93 Estimate |          | FY 94 Estimate |          | FY 95 Estimate |          | FY 96 Estimate |          | FY 97 Estimate |          | FY 98 Estimate |          | FY 99 Estimate |          |
|----------------------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|
|                      | Number         | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount   | Number         | Amount   |
| Prior Obligations    | 14,479         | \$22,306 | 8,085          | \$12,453 | 4,529          | \$6,783  | 1,945          | \$2,432  | 757            | \$932    | 25             | 75       | 25             | 75       | 25             | 75       |
| Accelerated Payments | 25             | 75       | 25             | 75       | 25             | 75       | 25             | 75       | 25             | 75       | 25             | 75       | 25             | 75       | 25             | 75       |
| Budget Year-92       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent | 2,500          | 16,179   |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          | 2,500          | 4,045    | 2,300          | 3,721    | 2,300          | 3,721    | 875            | 1,416    | 875            | 1,416    |                |          |                |          |
| Budget Year-93       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent |                |          | 1,845          | 12,381   |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          | 1,845          | 3,095    | 1,645          | 2,759    | 1,645          | 2,759    | 646            | 1,084    | 646            | 1,084    |                |          |
| Budget Year-94       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent |                |          | 309            | 2,074    |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          | 309            | 519      | 109            | 444      | 109            | 444      | 108            | 181      | 108            | 181      |                |          |
| Budget Year-95       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          | 1,452          | 9,943    |                |          | 1,452          | 2,485    | 1,252          | 2,143    | 1,252          | 2,143    | 508            | 869      |
| Budget Year-96       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          |                |          |                |          | 1,452          | 10,112   | 1,452          | 2,527    | 1,252          | 2,179    | 1,252          | 2,179    |
| Budget Year-97       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          |                |          |                |          |                |          | 1,452          | 10,274   |                |          |                |          |
| Budget Year-98       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          |                |          |                |          |                |          | 1,452          | 2,567    | 1,452          | 2,567    | 1,452          | 2,626    |
| Budget Year-99       |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Initial & Subsequent |                |          |                |          |                |          |                |          |                |          |                |          |                |          |                |          |
| Anniversary Payments |                |          |                |          |                |          |                |          |                |          |                |          | 1,452          | 10,510   |                |          |
| Initial Payments     | 2,500          | \$16,179 | 1,845          | \$12,381 | 309            | \$2,074  | 1,452          | \$9,943  | 1,452          | \$10,112 | 1,452          | \$10,274 | 1,452          | \$10,510 | 1,452          | \$10,752 |
| Anniversary Payments | 14,504         | 22,361   | 10,610         | 16,573   | 8,699          | 13,674   | 6,224          | 9,506    | 4,863          | 8,111    | 4,359          | 7,689    | 4,735          | 8,229    | 4,597          | 8,144    |
| Total SRB            | 17,004         | \$38,560 | 12,455         | \$28,954 | 9,008          | \$15,748 | 7,676          | \$19,449 | 6,315          | \$18,223 | 5,811          | \$17,963 | 6,187          | \$18,739 | 6,049          | \$18,896 |

PROJECT: G. Enlistment Bonus Program

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$3,358 |
| FY 1993 Estimate | \$3,800 |
| FY 1994 Estimate | \$3,130 |

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

|                                       | FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |
|---------------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                       | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| <b>New Payments</b>                   |                |                 |                  |                 |                  |                 |
| \$1,500                               | 0              | \$1,500.00      | 0                | \$1,500.00      | 0                | \$1,500.00      |
| \$2,000                               | 0              | 2,000.00        | 0                | 2,000.00        | 0                | 2,000.00        |
| \$3,000                               | 0              | 3,000.00        | 16               | 3,000.00        | 16               | 3,000.00        |
| \$3,500                               | 0              | 3,500.00        | 0                | 3,500.00        | 0                | 3,500.00        |
| \$4,000                               | 0              | 4,000.00        | 12               | 4,000.00        | 12               | 4,000.00        |
| \$4,500                               | 0              | 4,500.00        | 2                | 4,500.00        | 2                | 4,500.00        |
| \$5,000                               | 0              | 5,000.00        | 0                | 5,000.00        | 0                | 5,000.00        |
| \$7,000                               | 0              | 5,000.00        | 0                | 5,000.00        | 0                | 5,000.00        |
| <b>Subtotal New Payments</b>          | <b>0</b>       | <b>\$0</b>      | <b>30</b>        | <b>\$105</b>    | <b>30</b>        | <b>\$105</b>    |
| <b>Residual New Payments</b>          |                |                 |                  |                 |                  |                 |
| \$1,500                               | 0              | \$1,500.00      | 0                | \$1,500.00      | 0                | \$1,500.00      |
| \$2,000                               | 0              | 2,000.00        | 0                | 2,000.00        | 0                | 2,000.00        |
| \$3,000                               | 175            | 3,000.00        | 200              | 3,000.00        | 275              | 3,000.00        |
| \$3,500                               | 0              | 3,500.00        | 0                | 3,500.00        | 0                | 3,500.00        |
| \$4,000                               | 233            | 4,000.00        | 230              | 4,000.00        | 125              | 4,000.00        |
| \$4,500                               | 38             | 4,500.00        | 50               | 4,500.00        | 50               | 4,500.00        |
| \$5,000                               | 346            | 5,000.00        | 390              | 5,000.00        | 295              | 5,000.00        |
| \$7,000                               | 0              | 5,000.00        | 0                | 5,000.00        | 0                | 5,000.00        |
| <b>Subtotal Residual New Payments</b> | <b>792</b>     | <b>\$3,358</b>  | <b>870</b>       | <b>\$3,695</b>  | <b>745</b>       | <b>\$3,025</b>  |
|                                       | <b>792</b>     | <b>\$3,358</b>  | <b>900</b>       | <b>\$3,800</b>  | <b>775</b>       | <b>\$3,130</b>  |

Change from FY 1993 to FY 1994: The decrease of \$670 from \$3,800 in FY 1993 to \$3,130 in FY 1994 is the result of a decrease in the number of residual new payments.



| Enlistment Bonus  |                |                |                |                |                |                |                |                |      |         |      |
|-------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------|---------|------|
|                   | FY 92 Estimate | FY 93 Estimate | FY 94 Estimate | FY 95 Estimate | FY 96 Estimate | FY 97 Estimate | FY 98 Estimate | FY 99 Estimate |      |         |      |
|                   | Num.           | Amt.           | Num.           | Amt.           | Num.           | Amt.           | Num.           | Amt.           | Num. | Amt.    | Num. |
| Prior Obligations | 792            | \$3,358        | 270            | \$1,695        |                |                |                |                |      |         |      |
| FY 1992           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       | 0              | 0              |                |                |                |                |                |                |      |         |      |
| Residual Payments |                |                | 600            | 2,000          | 300            | 1,025          | 132            | 451            |      |         |      |
| FY 1993           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                | 30             | 105            |                |                |                |                |      |         |      |
| Residual Payments |                |                |                |                | 445            | 2,000          | 250            | 1,008          | 100  | 410     |      |
| FY 1994           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                |                |                |                |                |                |                |      |         |      |
| Residual Payments |                |                |                |                | 30             | 105            |                |                |      |         |      |
| FY 1995           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                |                |                |                |                |                |                |      |         |      |
| Residual Payments |                |                |                |                | 350            | 1,512          | 300            | 1,231          | 100  | 410     |      |
| FY 1996           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                |                |                | 30             | 105            |                |                |      |         |      |
| Residual Payments |                |                |                |                |                |                | 308            | 1,264          | 300  | 1,231   | 100  |
| FY 1997           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                |                |                |                |                |                |                |      |         |      |
| Residual Payments |                |                |                |                |                |                | 30             | 105            |      |         |      |
| FY 1998           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                |                |                |                |                |                |                |      |         |      |
| Residual Payments |                |                |                |                |                |                |                |                | 30   | 105     |      |
| FY 1999           |                |                |                |                |                |                |                |                |      |         |      |
| Initial and       |                |                |                |                |                |                |                |                |      |         |      |
| Residual Payments |                |                |                |                |                |                |                |                |      |         |      |
| Initial Payments  | 0              | \$0            | 30             | \$105          | 30             | \$105          | 30             | \$105          | 30   | \$105   | 30   |
| Residual Payments | 792            | \$3,358        | 870            | \$3,695        | 745            | \$3,025        | 732            | \$2,971        | 708  | \$2,905 | 708  |
| Total EB          | 792            | \$3,358        | 900            | \$3,800        | 775            | \$3,130        | 762            | \$3,076        | 738  | \$3,010 | 738  |

PROJECT: M. Basic Allowance for Quarters

|                  |           |
|------------------|-----------|
| FY 1992 Actual   | \$292,988 |
| FY 1993 Estimate | \$287,457 |
| FY 1994 Estimate | \$277,790 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:  
(In Thousands of Dollars)

|  | FY 1992 Actual |                   |                  | FY 1993 Estimate |                   |                  | FY 1994 Estimate |                   |                  |
|--|----------------|-------------------|------------------|------------------|-------------------|------------------|------------------|-------------------|------------------|
|  | Number         | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           |
| <b>Basic Allowance for Quarters With Dependents</b>    |                |                   |                  |                  |                   |                  |                  |                   |                  |
| E-9.....   | 1,023          | \$6,547.41        | \$6,698          | 976              | \$6,796.68        | \$6,634          | 934              | \$6,858.00        | \$6,405          |
| E-8.....   | 2,414          | 6,034.38          | 14,567           | 2,290            | 6,263.76          | 14,344           | 2,171            | 6,321.60          | 13,724           |
| E-7.....   | 5,735          | 5,607.15          | 32,157           | 5,767            | 5,820.01          | 33,564           | 5,284            | 5,871.60          | 31,026           |
| E-6.....   | 8,177          | 5,180.14          | 42,358           | 7,893            | 5,379.58          | 42,461           | 7,490            | 5,428.80          | 40,662           |
| E-5.....   | 12,288         | 4,656.58          | 57,220           | 11,289           | 4,835.77          | 54,591           | 10,631           | 4,878.00          | 51,858           |
| E-4.....   | 11,287         | 4,051.30          | 45,727           | 11,054           | 4,206.80          | 46,502           | 10,679           | 4,244.40          | 45,326           |
| E-3.....   | 13,201         | 3,769.11          | 49,756           | 11,821           | 3,914.52          | 46,274           | 12,001           | 3,949.20          | 47,394           |
| E-2.....   | 2,193          | 3,587.32          | 7,867            | 2,156            | 3,725.76          | 8,033            | 2,176            | 3,758.40          | 8,178            |
| E-1.....   | 732            | 3,586.07          | 2,625            | 706              | 3,725.76          | 2,630            | 540              | 3,758.40          | 2,030            |
| <b>Total BAO With Dependents</b>                       | <b>57,050</b>  | <b>\$4,539.44</b> | <b>\$258,975</b> | <b>53,952</b>    | <b>\$4,727.04</b> | <b>\$255,033</b> | <b>51,906</b>    | <b>\$4,750.95</b> | <b>\$246,603</b> |
| <b>Basic Allowance for Quarters Without Dependents</b> |                |                   |                  |                  |                   |                  |                  |                   |                  |
| E-9.....   | 49             | \$4,959.18        | \$243            | 50               | \$5,157.72        | \$258            | 52               | \$5,205.60        | \$271            |
| E-8.....   | 128            | 4,562.50          | 584              | 127              | 4,739.52          | 602              | 129              | 4,780.80          | 617              |
| E-7.....   | 446            | 3,894.62          | 1,737            | 460              | 4,043.48          | 1,860            | 450              | 4,078.80          | 1,835            |
| E-6.....   | 1,073          | 3,524.70          | 3,782            | 1,011            | 3,659.74          | 3,700            | 948              | 3,693.60          | 3,502            |
| E-5.....   | 2,454          | 3,248.98          | 7,973            | 2,197            | 3,374.15          | 7,413            | 2,007            | 3,405.60          | 6,835            |
| E-4.....   | 2,434          | 2,829.91          | 6,888            | 2,308            | 2,937.72          | 6,780            | 2,211            | 2,962.80          | 6,551            |
| E-3.....   | 1,619          | 2,777.64          | 4,497            | 1,413            | 2,882.28          | 4,073            | 1,408            | 2,908.80          | 4,096            |
| E-2.....   | 129            | 2,255.81          | 291              | 118              | 2,345.76          | 277              | 118              | 2,365.20          | 279              |
| E-1.....   | 32             | 2,000.00          | 64               | 14               | 2,083.08          | 29               | 11               | 2,102.40          | 23               |
| <b>Total BAO Without Dependents</b>                    | <b>8,364</b>   | <b>\$3,115.61</b> | <b>\$26,059</b>  | <b>7,698</b>     | <b>\$3,246.56</b> | <b>\$24,992</b>  | <b>7,334</b>     | <b>\$3,273.66</b> | <b>\$24,009</b>  |

|  | FY 1992 Actual |                 |                  | (In Thousands of Dollars)<br>FY 1993 Estimate |                   |                  | FY 1994 Estimate |                   |                  |
|--|----------------|-----------------|------------------|---|-------------------|------------------|------------------|-------------------|------------------|
|  | Number         | Avg Rate        | Amount           | Number  | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           |
| <b>Partial BAQ</b>                             |                |                 |                  |   |                   |                  |                  |                   |                  |
| E-9.....                                       | 6              | \$223.20        | \$1              | 6   | \$223.20          | \$1              | 6                | \$223.20          | \$1              |
| E-8.....                                       | 20             | 183.60          | 4                | 20  | 183.60            | 4                | 20               | 183.60            | 4                |
| E-7.....                                       | 109            | 144.00          | 16               | 114   | 144.00            | 16               | 112              | 144.00            | 16               |
| E-6.....                                       | 406            | 118.80          | 48               | 385   | 118.80            | 46               | 361              | 118.80            | 43               |
| E-5.....                                       | 2,910          | 104.40          | 304              | 2,629   | 104.40            | 274              | 2,401            | 104.40            | 251              |
| E-4.....                                       | 12,989         | 97.20           | 1,263            | 12,546  | 97.20             | 1,219            | 12,016           | 97.20             | 1,168            |
| E-3.....                                       | 40,145         | 93.60           | 3,758            | 35,975  | 93.60             | 3,367            | 35,834           | 93.60             | 3,354            |
| E-2.....                                       | 16,235         | 86.40           | 1,403            | 15,823  | 86.40             | 1,367            | 15,798           | 86.40             | 1,365            |
| E-1.....                                       | 8,698          | 82.80           | 720              | 8,266   | 82.80             | 684              | 6,239            | 82.80             | 517              |
| <b>Total Partial BAQ</b>                       | <b>81,518</b>  | <b>\$92.21</b>  | <b>\$7,517</b>   | <b>75,764</b>                                 | <b>\$92.10</b>    | <b>\$6,978</b>   | <b>72,787</b>    | <b>\$92.31</b>    | <b>\$6,719</b>   |
| <b>Substandard Housing</b>                     |                |                 |                  |   |                   |                  |                  |                   |                  |
| E-9.....                                       | 0              | \$1,636.68      | \$0              | 0   | \$1,699.17        | \$0              | 0                | \$1,714.50        | \$0              |
| E-8.....                                       | 2              | 1,508.58        | 3                | 2   | 1,565.97          | 3                | 2                | 1,580.40          | 3                |
| E-7.....                                       | 1              | 1,401.81        | 1                | 1   | 1,455.00          | 1                | 1                | 1,467.90          | 1                |
| E-6.....                                       | 9              | 1,295.04        | 12               | 9   | 1,344.90          | 12               | 9                | 1,357.20          | 12               |
| E-5.....                                       | 40             | 1,164.15        | 47               | 40  | 1,208.94          | 48               | 40               | 1,219.50          | 49               |
| E-4.....                                       | 111            | 1,012.83        | 112              | 111   | 1,051.71          | 117              | 111              | 1,061.10          | 118              |
| E-3.....                                       | 271            | 942.27          | 255              | 271   | 978.63            | 265              | 271              | 987.30            | 268              |
| E-2.....                                       | 7              | 896.79          | 6                | 7   | 931.44            | 7                | 7                | 939.60            | 7                |
| E-1.....                                       | 1              | 896.79          | 1                | 1   | 931.44            | 1                | 1                | 939.60            | 1                |
| <b>Total Substandard Housing</b>               | <b>442</b>     | <b>\$988.69</b> | <b>\$437</b>     | <b>442</b>                                    | <b>\$1,027.15</b> | <b>\$454</b>     | <b>442</b>       | <b>\$1,038.46</b> | <b>\$459</b>     |
| <b>Total Basic Allowance for Quarters.....</b> |                |                 | <b>\$292,988</b> |   |                   | <b>\$287,457</b> |                  |                   | <b>\$277,790</b> |

Change from FY 1993 to FY 1994: The decrease of \$9,667 from \$287,457 in FY 1993 to \$277,790 in FY 1994 is the result of the decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1993 pay raise.

PROJECT 1: Variable Housing Allowance

FY 1992 Actual \$107,518  
 FY 1993 Estimate \$105,693  
 FY 1994 Estimate \$103,976

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate. The computation of fund requirements is provided in the following table:

|           | FY 1992 Estimate |            |           | (In Thousands of Dollars) |            |           | FY 1994 Estimate |            |           |
|-----------|------------------|------------|-----------|---------------------------|------------|-----------|------------------|------------|-----------|
|           | Number           | Avg Rate   | Amount    | Number                    | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| E-9.....  | 997              | \$2,848.09 | \$2,839   | 956                       | \$2,937.24 | \$2,808   | 919              | \$3,009.79 | \$2,766   |
| E-8.....  | 2,254            | 2,349.53   | 5,296     | 2,143                     | 2,395.71   | 5,134     | 2,040            | 2,458.33   | 5,015     |
| E-7.....  | 5,425            | 2,288.04   | 12,411    | 5,466                     | 2,356.57   | 12,881    | 5,037            | 2,416.55   | 12,172    |
| E-6.....  | 7,784            | 2,099.02   | 16,337    | 7,491                     | 2,165.93   | 16,225    | 7,097            | 2,223.47   | 15,780    |
| E-5.....  | 12,525           | 1,809.71   | 22,664    | 11,461                    | 1,879.77   | 21,544    | 10,731           | 1,931.13   | 20,723    |
| E-4.....  | 13,366           | 1,898.31   | 25,368    | 13,262                    | 1,965.92   | 26,072    | 12,794           | 2,018.13   | 25,820    |
| E-3.....  | 11,440           | 1,714.07   | 19,607    | 10,239                    | 1,766.97   | 18,092    | 10,372           | 1,814.11   | 18,816    |
| E-2.....  | 1,730            | 1,309.21   | 2,264     | 1,697                     | 1,361.81   | 2,311     | 1,712            | 1,397.78   | 2,393     |
| E-1.....  | 571              | 1,287.23   | 732       | 547                       | 1,144.42   | 626       | 418              | 1,174.64   | 491       |
| Total VHA | 56,092           | \$1,916.82 | \$107,518 | 53,262                    | \$1,984.40 | \$105,693 | 51,120           | \$2,033.96 | \$103,976 |

Change from FY 1993 to FY 1994: The decrease of \$1,717 from \$105,693 in FY 1993 to \$103,976 in FY 1994 is the result of a decrease in average strength and an increase in the availability of government quarters offset by an increase in the Housing Component of the Consumer Price Index.

PROJECT: J. Station Allowances Overseas

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$57,583 |
| FY 1993 Estimate | \$65,178 |
| FY 1994 Estimate | \$62,078 |

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1994 program is based on currency rates in effect on 16 February 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through FY 1994.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

|                             | FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |
|-----------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                             | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| Baracks Cost of Living      | 19,970         | \$1,071.06      | 19,970           | \$1,163.74      | 19,164           | \$1,174.22      |
| Cost of Living Regular      | 10,300         | 2,404.08        | 10,300           | 2,857.56        | 9,886            | 2,883.27        |
| Housing                     | 1,570          | 2,933.12        | 1,570            | 4,675.77        | 1,252            | 4,787.99        |
| Temporary Lodging Allowance | 1,775          | 3,846.20        | 1,775            | 2,909.02        | 1,704            | 2,978.84        |
| Total Station Allowances    | 33,615         | \$57,583        | 33,615           | \$65,178        | 32,006           | \$62,078        |

Change from FY 1993 to FY 1994: The decrease of \$3,100 from \$65,178 in FY 1993 to \$62,078 in FY 1994 is due to the decrease in the number of personnel entitled to Housing Allowance offset by the annualization of the FY 1993 pay raise and cost growth applied to Housing and Temporary Lodging Allowance applied to the 9 February 1993 currency rates.

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$86,491 |
| FY 1993 Estimate | \$87,040 |
| FY 1994 Estimate | \$66,272 |

PROJECT: K. Clothing Allowances

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.





|  | FY 1992 Actual |                   | FY 1993 Estimate |                   | FY 1994 Estimate |                   |
|--|----------------|-------------------|------------------|-------------------|------------------|-------------------|
|  | Number         | Avg Rate Amount   | Number           | Avg Rate Amount   | Number           | Avg Rate Amount   |
| (2) Basic Maintenance Male.....            | 59,024         | \$244.80 \$14,449 | 52,626           | \$248.40 \$13,072 | 50,514           | \$205.20 \$10,365 |
| Standard Maintenance Male.....             | 91,572         | \$349.20 31,976   | 88,025           | 352.80 31,055     | 86,344           | 291.60 25,178     |
| Basic Maintenance Female.....              | 2,976          | \$234.00 696      | 2,480            | 230.40 571        | 2,380            | 190.80 454        |
| Standard Maintenance Female.....           | 4,317          | \$334.80 1,445    | 4,439            | 331.20 1,470      | 4,354            | 273.60 1,191      |
| Total Maintenance.....                     | 157,889        | \$48,566          | 147,570          | \$46,168          | 143,592          | \$37,188          |
| (3) Supplementary Allowance.....           | 12,238         | \$341.23 \$4,376  | 12,459           | \$360.40 \$4,490  | 15,035           | \$268.77 4,041    |
| (4) Advance Funding for New Clothing Items |                | \$0               |                  | \$0               |                  | \$0               |
| Total Clothing Allowance.....              |                | \$86,491          |                  | \$87,040          |                  | \$66,272          |

Change from FY 1993 to FY 1994: The decrease of \$20,768 from \$87,040 in FY 1993 to \$66,272 in FY 1994 is primarily the result of a decrease in the cost of the initial issue and decreases in the number of initial issues and maintenance allowance payments offset by an increase in supplementary allowances and FY 1994 inflation factors.

PROJECT: L. Family Separation Allowance

FY 1992 Actual \$11,110  
 FY 1993 Estimate \$13,252  
 FY 1994 Estimate \$10,233

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services Involuntarily Separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

|                                     | FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |
|-------------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                     | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| PCS dependents not authorized.....  | 6,832          | 900.00 \$6,149  | 6,061            | 900.00 \$5,455  | 5,907            | 900.00 \$5,316  |
| On board ship more than 30 days ... | 258            | 900.00 232      | 258              | 900.00 232      | 258              | 900.00 232      |
| TAD more than 30 days.....          | 5,255          | 900.00 4,729    | 8,406            | 900.00 7,565    | 5,206            | 900.00 4,685    |
| Total Family Separation Allowance.. | 12,345         | \$11,110        | 14,725           | \$13,252        | 11,371           | \$10,233        |

Change from FY 1993 to FY 1994: The decrease of \$3,019 from \$13,252 in FY 1993 to \$10,233 in FY 1994 is the result of a decrease in the number of unaccompanied billets.

PROJECT: M. Separation Payments

|                  |           |
|------------------|-----------|
| FY 1992 Actual   | \$105,073 |
| FY 1993 Estimate | \$140,699 |
| FY 1994 Estimate | \$98,532  |

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

|                                  | (In Thousands of Dollars) |          |            |                  |        |          |            |           |
|----------------------------------|---------------------------|----------|------------|------------------|--------|----------|------------|-----------|
|                                  | FY 1992 Actual            |          |            | FY 1993 Estimate |        |          |            |           |
|                                  | Number                    | Avg Days | Avg Rate   | Amount           | Number | Avg Days | Avg Rate   | Amount    |
| Lump Sum Terminal Leave Payments |                           |          |            |                  |        |          |            |           |
| E-9.....                         | 340                       | 8        | \$720.59   | \$245            | 305    | 8        | \$772.78   | \$236     |
| E-8.....                         | 767                       | 13       | \$959.58   | 736              | 631    | 13       | \$1,030.58 | 650       |
| E-7.....                         | 1,090                     | 22       | \$1,339.45 | 1,460            | 740    | 22       | \$1,457.01 | 1,078     |
| E-6.....                         | 1,542                     | 36       | \$1,835.93 | 2,831            | 1,605  | 36       | \$2,007.38 | 3,222     |
| E-5.....                         | 7,286                     | 23       | \$987.65   | 7,196            | 6,304  | 23       | \$1,046.75 | 6,598     |
| E-4.....                         | 16,285                    | 21       | \$759.41   | 12,367           | 15,127 | 21       | \$801.21   | 12,120    |
| E-3.....                         | 8,285                     | 19       | \$585.88   | 4,854            | 8,049  | 19       | \$623.07   | 5,015     |
| E-2.....                         | 3,302                     | 7        | \$201.70   | 666              | 2,779  | 7        | \$211.78   | 589       |
| E-1.....                         | 3,142                     | 4        | \$105.67   | 332              | 3,568  | 4        | \$110.32   | 393       |
| Total....                        | 42,039                    |          |            | \$30,687         | 39,108 |          |            | \$29,901  |
| Severance Pay, Disability        | 2,999                     |          | 8,520.39   | \$25,553         | 2,963  |          | 8,835.65   | \$26,180  |
| Authorized Donations             | 4,290                     |          | 20.00      | \$86             | 4,290  |          | 20.00      | \$86      |
| Severance Pay, Non-Disability    |                           |          |            |                  |        |          |            |           |
| Involuntary - Half Pay ( 5%)     | 629                       |          |            | \$5,990          | 170    |          |            | \$1,815   |
| Involuntary - Full Pay (10%)     | 991                       |          |            | \$20,121         | 1,850  |          |            | \$29,592  |
| Voluntary - SSB (15%)            | 745                       |          |            | \$21,522         | 1050   |          |            | \$31,486  |
| Voluntary Separation Incentive   |                           |          |            |                  |        |          |            |           |
| Initial payment                  | 188                       |          |            | \$1,114          | 250    |          |            | \$912     |
| Trust fund payment               | *                         |          |            | \$0              | *      |          |            | \$20,727  |
| Early Retirement Program         |                           |          |            | \$0              |        |          |            | \$0       |
| Total Separation Pay....         |                           |          |            | \$105,073        |        |          |            | \$140,699 |
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Change from FY 1993 to FY 1994: The decrease of \$42,167 from \$140,699 in FY 1993 to \$98,532 in FY 1994 is the result of decreases in lump sum terminal leave payments, Special Separation Benefit payments, Voluntary Separation Incentive Trust fund payments and in the number of severance pay disability payments.

\* All VSI payments made after December 31, 1992, under Section 1175 of Public Law 102-190 shall be paid out of a trust fund. This fund will cover the net present value of all Marines who have or will accept the VSI option through FY 95.

PROJECT: N. Federal Insurance Contribution Act (FICA)

|                  |           |
|------------------|-----------|
| FY 1992 Actual   | \$213,186 |
| FY 1993 Estimate | \$209,343 |
| FY 1994 Estimate | \$204,311 |

PART 1 - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

|                    |  |
|--------------------|--|
| Calendar Year 1992 | - 7.65% on first \$55,000 and 1.45% on the remainder to a ceiling of \$130,200 |
| Calendar Year 1993 | - 7.65% on first \$57,600 and 1.45% on the remainder to a ceiling of \$135,000 |
| Calendar Year 1994 | - 7.65% on first \$61,800 and 1.45% on the remainder to a ceiling of \$135,000 |

The computation of fund requirements is provided in the following table:

|              | FY 1992 Actual |            |           | (In Thousands of Dollars)<br>FY 1993 Estimate |            |           | FY 1994 Estimate |            |           |
|--------------|----------------|------------|-----------|---|------------|-----------|------------------|------------|-----------|
|              | Number         | Avg Rate   | Amount    | Number  | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| Serv Credits | 171,675        | \$1,083.23 | \$185,963 | 162,792                                       | \$1,128.98 | \$183,789 | 158,052          | \$1,139.12 | \$180,040 |
| Non-Entitled |                |            | \$28,716  |   |            | \$26,993  |                  |            | \$25,663  |
|              |                |            | (1,493)   |   |            | (1,439)   |                  |            | (1,392)   |
| Total FICA   |                |            | \$213,186 |   |            | \$209,343 |                  |            | \$204,311 |

Change from FY 1993 to FY 1994: The decrease of \$5,032 from \$209,343 in FY 1993 to \$204,311 in FY 1994 is the result of a decrease in average strength and the FICA non-wage income offset by the annualization of the FY 1993 pay raise and an increase in the base amount to which the FICA rate is applied.

|                                 |             |             |             |
|---------------------------------|-------------|-------------|-------------|
| Total Pay & Allowances Enlisted | \$4,394,382 | \$4,277,390 | \$4,049,180 |
| Less: Reimbursables             | 13,203      | 5,163       | 7,002       |
| Total Direct Program            | \$4,381,179 | \$4,272,227 | \$4,042,178 |

MILITARY PERSONNEL, MARINE CORPS  
 RECONCILIATION OF FUND CHANGES  
 SUBSISTENCE OF ENLISTED PERSONNEL  
 (DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4

|                        |           |
|------------------------|-----------|
| FY 1993 DIRECT PROGRAM | AMOUNT    |
|                        | \$203,501 |

DECREASE:

Basic Allowance for Subsistence -

(\$1,537)

This decrease is a result of the a decrease in average strength offset by the annualization of the FY 1993 Pay Raise.

TOTAL DECREASES

(\$1,537)

FY 1994 DIRECT PROGRAM

\$201,964

PROJECT: A. Basic Allowance for Subsistence

|                  |           |
|------------------|-----------|
| FY 1992 Actual   | \$211,111 |
| FY 1993 Estimate | \$203,501 |
| FY 1994 Estimate | \$201,964 |

# PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

|                             | CY1992 | CY1993 | CY1994 |
|-----------------------------|--------|--------|--------|
| Comuted and Leave Ration    | 6.41   | 6.65   | 6.65   |
| Leave Ration under 4 Months | 5.92   | 6.14   | 6.14   |
| Ration in Kind Unavailable  | 7.47   | 7.5    | 7.5    |

### (In Thousands of Dollars)

|   | FY 1992 Actual |                 | FY 1993 Estimate |                 | FY 1994 Estimate |                 |        |            |           |
|---|----------------|-----------------|------------------|-----------------|------------------|-----------------|--------|------------|-----------|
|   | Number         | Av. Rate Amount | Number           | Av. Rate Amount | Number           | Av. Rate Amount |        |            |           |
| (1) When Authorized to Subsist Separately | 73,484         | \$2,322.14      | \$170,640        | 67,778          | \$2,405.17       | \$163,019       | 66,908 | \$2,427.25 | \$162,402 |
| (2) Leave Rations                         | 10,404         | 2,322.14        | \$24,160         | 9,888           | 2,405.17         | 23,782          | 9,664  | 2,427.25   | 23,457    |
| E1 under 4 months                         | 111            | 2,144.64        | \$238            | 105             | 2,220.86         | 233             | 80     | 2,241.10   | 179       |
| (3) When Rations in Kind Not Available    | 6,312          | 2,619.50        | \$16,534         | 6,139           | 2,712.66         | 16,653          | 5,921  | 2,737.50   | 16,209    |
| TOTAL                                     | 90,311         |                 | \$211,572        | 83,910          |                  | \$203,687       | 82,573 |            | \$202,247 |
| Less Reimbursables                        |                |                 | 461              |                 |                  | 186             |        |            | 283       |
| Total Direct Program                      |                |                 | \$211,111        |                 |                  | \$203,501       |        |            | \$201,964 |

Change from FY 1993 to FY 1994: Basic Allowance for Subsistence payments decrease 1,337 from 83,910 in FY 1993 to 82,573 in FY 1994. The net associated cost of \$1,440 is due to a decrease in average strength offset by annualization of FY93 pay raise.



**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF PROJECT REQUIREMENTS MOVES**  
(In Thousands of Dollars)

|                           | FY 1992 Actual |           | FY 1993 Estimate |           | FY 1994 Estimate |           |
|---------------------------|----------------|-----------|------------------|-----------|------------------|-----------|
|                           | No. of Moves   | Amount    | No. of Moves     | Amount    | No. of Moves     | Amount    |
| ACCESSION TRAVEL          | 33,362         | \$25,516  | 36,139           | \$26,973  | 32,505           | \$26,668  |
| TRAINING TRAVEL           | 4,126          | 6,793     | 3,986            | 6,504     | 4,044            | 6,763     |
| OPERATION TRAVEL          | 14,351         | 51,226    | 14,030           | 51,640    | 10,562           | 41,460    |
| ROTATION TRAVEL           | 25,465         | 78,457    | 22,274           | 71,050    | 21,838           | 72,287    |
| SEPARATION TRAVEL         | 43,232         | 54,441    | 40,667           | 53,222    | 37,069           | 50,023    |
| TRAVEL OF ORGANIZED UNITS | 988            | 654       | 1,392            | 1,781     | 2,884            | 3,802     |
| NON-TEMPORARY STORAGE     |                | 3,341     |                  | 3,111     |                  | 3,104     |
| TEMPORARY LODGING EXPENSE |                | 786       |                  | 1,107     |                  | 976       |
| TOTAL OBLIGATIONS         |                | \$221,214 |                  | \$215,368 |                  | \$205,083 |
| LESS REIMBURSABLE PROGRAM |                | (\$2,498) |                  | (\$2,332) |                  | (\$2,762) |
| TOTAL DIRECT PROGRAM      | 121,524        | \$218,716 | 118,488          | \$213,056 | 108,902          | \$202,321 |

PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)

|                                   | FY 1992 Actual |           | FY 1993 Estimate |           | FY 1994 Estimate |           |
|-----------------------------------|----------------|-----------|------------------|-----------|------------------|-----------|
|                                   | No.            | Amount    | No.              | Amount    | No.              | Amount    |
| Travel of Military Member         |                |           |                  |           |                  |           |
| Mileage                           | 121,524        | \$66,732  | 118,488          | \$66,714  | 108,902          | \$62,465  |
| Per Diem                          | 107,563        | 19,522    | 102,590          | 18,857    | 92,748           | 16,942    |
| GIRs                              | 98,185         | 12,977    | 94,710           | 12,442    | 86,503           | 11,390    |
| FAC                               | 27,559         | 2,061     | 28,246           | 2,063     | 24,927           | 1,938     |
| Commercial Air                    | 32,623         | 18,971    | 31,201           | 19,522    | 29,516           | 19,383    |
|                                   | 15,168         | 13,201    | 15,424           | 13,810    | 14,012           | 12,812    |
| Travel of Dependents (Family)     |                |           |                  |           |                  |           |
| Mileage                           | 13,176         | 13,442    | 12,200           | 12,925    | 11,204           | 12,027    |
| Per Diem                          | 31,822         | 2,140     | 29,964           | 1,993     | 27,158           | 1,825     |
| GTPs                              | 27,662         | 6,059     | 25,586           | 5,655     | 23,371           | 5,030     |
| MAC                               | 379            | 155       | 346              | 145       | 331              | 143       |
| Commercial Air                    | 4,845          | 2,996     | 4,538            | 3,201     | 4,286            | 3,119     |
|                                   | 1,194          | 2,092     | 1,078            | 1,931     | 1,036            | 1,910     |
| Transportation of Household Goods |                |           |                  |           |                  |           |
| Land Shipments                    | 70,790         | 112,823   | 64,977           | 108,856   | 62,268           | 104,219   |
| ITGBL Shipments                   | 29,404         | 69,037    | 27,874           | 67,622    | 25,472           | 62,094    |
| MSC (M. Tons)                     | 20,759         | 36,172    | 18,660           | 33,184    | 18,642           | 33,414    |
| MAC (S. Tons)                     | 18,297         | 2,480     | 16,295           | 2,111     | 15,958           | 2,453     |
|                                   | 2,330          | 5,134     | 2,148            | 5,939     | 2,196            | 6,258     |
| Dislocation Allowance             | 19,530         | 17,131    | 18,075           | 16,491    | 16,244           | 15,492    |
| Trailer Allowance                 | 502            | 1,691     | 479              | 1,684     | 410              | 1,468     |
| Transportation of POV's           | 3,719          | 3,577     | 3,342            | 2,902     | 3,382            | 3,326     |
| Non-Temporary Storage             | 11,168         | 3,341     | 10,011           | 3,111     | 9,878            | 3,104     |
| Port Handling Charges             | 92,784         | 1,691     | 85,710           | 1,598     | 89,094           | 2,006     |
| Temporary Lodging Expense         |                | 786       |                  | 1,107     |                  | 976       |
| Total Obligations                 |                | \$221,214 |                  | \$215,388 |                  | \$205,083 |
| Less Refundements                 |                | (\$2,498) |                  | (\$2,332) |                  | (\$2,762) |
| Total Direct Program              |                | \$218,716 |                  | \$213,056 |                  | \$202,321 |

PERMANENT CHANGE OF STATION TRAVEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|                                      | AMOUNT    |
|--------------------------------------|-----------|
| BUDGET ACTIVITY 5                    |           |
| FY93 DIRECT BUDGET                   | \$213,056 |
| INCREASES:                           |           |
| Program Increases                    |           |
| Increase in MAC Cargo                | 134       |
| Increase in MSC POV                  | 74        |
| Increase in MSC Cargo                | 76        |
| Increase in Porthandling Cargo       | 31        |
| Projected Inflation Increases:       |           |
| Increase in Commercial Air Member    | 233       |
| Increase in Dependent Commercial Air | 35        |
| Increase in Dependent Travel         | 2         |
| Increase in ICC                      | 1,441     |
| Increase in ITGBL                    | 602       |
| Increase in Member MAC               | 351       |
| Increase in Dependent MAC            | 56        |
| Increase in MAC Cargo                | 113       |
| Increase in MSC POV                  | 255       |
| Increase in MSC Cargo                | 189       |
| Increase in Porthandling Cargo       | 278       |
| Increase in MTMC POV                 | 8         |
| Increase in Non-Temporary Storage    | 56        |
| Increase in Trailer Allowances       | 26        |
| Increase in GTR                      | 35        |
| Rate Increase:                       |           |
| Pay Raise                            |           |
| Annualization of Pay Raise           | 106       |
| TOTAL INCREASES:                     | \$4,101   |

DECREASES:

Program Decreases

|                                      |         |
|--------------------------------------|---------|
| Decrease in Non-Temporary Storage    | (73)    |
| Decrease in Commercial Air Member    | (1,204) |
| Decrease in MAC Member               | (549)   |
| Decrease in MAC Dependent            | (143)   |
| Decrease in GTR                      | (2,926) |
| Decrease in Commercial Air Dependent | (60)    |
| Decrease in ICC MNG                  | (6,759) |
| Decrease in Dependent Travel         | (725)   |
| Decrease in ITGBL                    | (508)   |
| Decrease in DLA                      | (1,539) |
| Decrease in TLE                      | (122)   |
| Decrease in Trailer Allowances       | (227)   |
| Decrease in MIMC POV                 | (1)     |

Projected Inflation Decreases:

TOTAL DECREASES:

(\$14,836)

FY94 DIRECT PROGRAM

\$202,321

(In Thousands of Dollars)

FY 1992 - Actual \$25,516  
FY 1993 - Estimate \$26,973  
FY 1994 - Estimate \$26,668

PROJECT: A Accession Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, ROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

| PROJECT: A Accession Travel                             |  | (In Thousands of Dollars) |          |               |       |               |         |
|---|--|---------------------------|----------|---------------|-------|---------------|---------|
|   |  | 1992 Actual               |          | 1993 Estimate |       | 1994 Estimate |         |
|   |  | Number                    | Rate     | Number        | Rate  | Number        | Rate    |
| A(a) Officers   |  |                           |          |               |       |               |         |
| (1) Travel of Military Member                           |  | 1,509                     | \$736.25 | \$1,111       | 1,200 | \$739.17      | \$887   |
| (2) Travel of Dependents                                |  | 437                       | 441.65   | 193           | 344   | 438.95        | 151     |
| (3) Transportation of Household Goods                   |  | 1,691                     | 2,035.48 | 3,442         | 1,338 | 2,102.39      | 2,813   |
| (4) Dislocation Allowance                               |  | 909                       | 790.49   | 719           | 719   | 820.96        | 590     |
| (5) Trailer Allowance                                   |  | 1                         | 6,036.36 | 6             | 1     | 6,235.56      | 6       |
| (6) Privately Owned Vehicles (POV)                      |  |                           |          |               |       |               |         |
| (a) MSC   |  | 95                        | 1059.53  | 101           | 76    | 936.62        | 71      |
| (b) Port Handling (Military Traffic Management Command) |  | 8                         | 185.70   | 1             | 6     | 191.83        | 1       |
| Total A(a)(6)   |  |                           | 102      |               |       | 72            |         |
| (7) Port Handling Costs (NHG, M. Tons)                  |  | 375                       | 17.61    | 7             | 297   | 18.19         | 5       |
| Total A(a)  |  |                           | \$5,580  |               |       | \$4,524       |         |
|   |  |                           |          |               |       |               | \$6,524 |

Change from FY 1993 to FY 1994: Officer member Accession moves increase 490 from 1,200 in FY 1993 to 1,690 in FY 1994. The net cost increase of \$2,000 from \$4,524 in FY 1993 to \$6,524 in FY 1994 is a direct result of increase in member moves and inflation changes within the rates.

## PROJECT: A Accession Travel

(In Thousands of Dollars)

|   | 1992 Actual |                   | 1993 Estimate |                   | 1994 Estimate |                   |
|---|-------------|-------------------|---------------|-------------------|---------------|-------------------|
|   | Number      | Rate Amount       | Number        | Rate Amount       | Number        | Rate Amount       |
| A(b) Enlisted   |             |                   |               |                   |               |                   |
| (1) Travel of Military Member                           | 31,853      | \$547.99 \$17,455 | 34,939        | \$561.95 \$19,634 | 30,815        | \$570.37 \$17,576 |
| (2) Travel of Dependents                                | 627         | 476.87 299        | 691           | 477.57 330        | 609           | 479.47 292        |
| (3) Transportation of Household Goods                   | 1,431       | 1,477.99 2,115    | 1,576         | 1,532.36 2,415    | 1,405         | 1,568.68 2,204    |
| (5) Trailer Allowance                                   | 5           | 4,094.42 20       | 5             | 4,229.54 21       | 5             | 4,331.04 22       |
| (6) Privately Owned Vehicles (POV)                      |             |                   |               |                   |               |                   |
| (a) MSC   | 25          | 1,259.84 32       | 28            | 1,113.70 31       | 25            | 1,237.32 31       |
| (b) Port Handling (Military Traffic Management Command) | 23          | 150.53 3          | 26            | 155.50 4          | 23            | 190.33 4          |
| Total A(b)(6)   |             | 35                |               | 35                |               | 35                |
| (7) Port Handling Costs (HHG, M. Tons)                  | 814         | 15.10 12          | 897           | 15.60 14          | 799           | 19.09 15          |
| Total A(b)  |             | \$19,936          |               | \$22,449          |               | \$20,144          |
| Total Accession Travel                                  |             | \$25,516          |               | \$26,973          |               | \$26,668          |

## Change from FY 1993 to FY 1994:

Enlisted member Accession moves decrease 4,124 from 34,939 in FY 1993 to 30,815 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,305 from \$22,449 in FY 1993 to \$20,144 in FY 1994 is a direct result of a decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

|                    |         |
|--------------------|---------|
| FY 1992 - Actual   | \$6,793 |
| FY 1993 - Estimate | \$6,504 |
| FY 1994 - Estimate | \$6,763 |

PROJECT: B Training Travel

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:



## PROJECT: B Training Travel

(In Thousands of Dollars)

|                                       | 1992 Actual |                | 1993 Estimate |                | 1994 Estimate |                |
|---------------------------------------|-------------|----------------|---------------|----------------|---------------|----------------|
|                                       | Number      | Rate Amount    | Number        | Rate Amount    | Number        | Rate Amount    |
| <b>B(a) Officers</b>                  |             |                |               |                |               |                |
| (1) Travel of Military Member         | 1,134       | \$225.75 \$256 | 1,013         | \$225.07 \$228 | 1,028         | \$225.68 \$232 |
| (2) Travel of Dependents              | 165         | 933.33 154     | 147           | 931.97 137     | 149           | 946.31 141     |
| (3) Transportation of Household Goods | 832         | 4,033.65 3,356 | 740           | 4,167.57 3,084 | 751           | 4,267.64 3,205 |
| (4) Dislocation Allowance             | 327         | 1153.43 377    | 291           | 1197.88 349    | 295           | 1251.58 369    |
| (5) Trailer Allowance                 | 1           | 1,207.27 1     | 1             | 1,247.11 1     | 1             | 1,277.04 1     |
| <b>Total B(a)</b>                     |             | \$4,144        |               | \$3,799        |               | \$3,948        |

Change from FY 1993 to FY 1994:

Officer member Training moves increase 15 from 1,013 in FY 1993 to 1,028 in FY 1994. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$149 from \$3,799 in FY 1993 to \$3,948 in FY 1994 is a direct result of the inflation changes within the rates and a increase in member moves.

PROJECT: B Training Travel

(In Thousands of Dollars)

|                                       | 1992 Actual |          |         | 1993 Estimate |          |         | 1994 Estimate |          |         |
|---------------------------------------|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|                                       | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| B(b) Enlisted                         |             |          |         |               |          |         |               |          |         |
| (1) Travel of Military Member         | 2,992       | \$419.79 | \$1,256 | 2,973         | \$426.51 | \$1,268 | 3,016         | \$431.70 | \$1,302 |
| (2) Travel of Dependents              | 113         | 734.51   | 83      | 113           | 734.51   | 83      | 115           | 747.83   | 86      |
| (3) Transportation of Household Goods | 428         | 2,509.35 | 1,074   | 428           | 2,591.12 | 1,109   | 439           | 2,653.76 | 1,165   |
| (4) Dislocation Allowance             | 288         | 772.05   | 222     | 287           | 801.81   | 230     | 295           | 837.75   | 247     |
| (5) Trailer Allowance                 | 3           | 4,829.09 | 14      | 3             | 4,988.45 | 15      | 3             | 5,108.17 | 15      |
| Total b(b)                            |             |          | \$2,649 |               |          | \$2,705 |               |          | \$2,815 |
| Total Training Travel                 |             |          | \$6,793 |               |          | \$6,504 |               |          | \$6,763 |

Change from FY 1993 to FY 1994:

Enlisted member Training moves increase 43 from 2,973 in FY 1993 to 3,016 in FY 1994. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$110 from \$2,705 in FY 1993 to \$2,815 in FY 1994 is a direct result of inflation changes within the rates and a increase in member moves.

(In Thousands of Dollars)

PROJECT: C Operational Travel Between Duty Stations

FY 1992 - Actual \$51,226  
FY 1993 - Estimate \$51,640  
FY 1994 - Estimate \$41,460

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: C Operational Travel

(In Thousands of Dollars)

|                                       | 1992 Actual |                    | 1993 Estimate |                    | 1994 Estimate |                    |
|---------------------------------------|-------------|--------------------|---------------|--------------------|---------------|--------------------|
| C(a) Officers                         | Number      | Rate Amount        | Number        | Rate Amount        | Number        | Rate Amount        |
| (1) Travel of Military Member         | 1,818       | \$1,045.10 \$1,900 | 1,795         | \$1,046.24 \$1,878 | 1,589         | \$1,045.94 \$1,662 |
| (2) Travel of Dependents              | 845         | 925.44 782         | 830           | 925.30 768         | 735           | 927.89 682         |
| (3) Transportation of Household Goods | 1,806       | 5,743.08 10,372    | 1,774         | 5,932.36 10,524    | 1,571         | 6,075.11 9,544     |
| (4) Dislocation Allowance             | 2,500       | 1,137.14 2,843     | 2,456         | 1,180.97 2,900     | 2,174         | 1,233.91 2,683     |
| (5) Trailer Allowance                 | 3           | 0.00 0             | 3             | 4,988.45 15        | 2             | 5,108.17 10        |
| Total C(a)                            |             | \$15,897           |               | \$16,085           |               | \$14,581           |

## Change from FY 1993 to FY 1994:

Officer member Operational moves decrease 206 from 1,795 in FY 1993 to 1,589 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$1,504 from \$16,085 in FY 1993 to \$14,581 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## PROJECT: C Operational Travel

(In Thousands of Dollars)

|                                       | 1992 Actual |                  | 1993 Estimate |                  | 1994 Estimate |                  |
|---------------------------------------|-------------|------------------|---------------|------------------|---------------|------------------|
|                                       | Number      | Rate Amount      | Number        | Rate Amount      | Number        | Rate Amount      |
| C(b) Enlisted                         |             |                  |               |                  |               |                  |
| (1) Travel of Military Member         | 12,533      | \$493.66 \$6,187 | 12,235        | \$495.30 \$6,060 | 8,973         | \$496.60 \$4,456 |
| (2) Travel of Dependents              | 2,528       | \$34.65 2,110    | 2,480         | \$33.87 2,068    | 1,819         | \$32.88 1,515    |
| (3) Transportation of Household Goods | 8,362       | 2,453.48 20,516  | 8,203         | 2,534.44 20,790  | 6,080         | 2,595.39 15,780  |
| (4) Dislocation Allowance             | 7,006       | 819.95 5,745     | 6,872         | 851.55 5,852     | 5,094         | 889.72 4,532     |
| (5) Trailer Allowance                 | 208         | 3,706.47 771     | 205           | 3,828.78 785     | 152           | 3,920.67 596     |
| Total C(b)                            |             | \$35,329         |               | \$35,555         |               | \$26,879         |
| Total Operational Travel              |             | \$51,226         |               | \$51,640         |               | \$41,460         |

Change from FY 1993 to FY 1994:

Enlisted member Operational moves decrease 3,262 from 12,235 in FY 1993 to 8,973 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$8,676 from \$35,555 in FY 1993 to \$26,879 in FY 1994 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

(In Thousands of Dollars)

PROJECT: 0 Rotational Travel to and from Overseas

FY 1992 - Actual \$78,457  
FY 1993 - Estimate \$71,050  
FY 1994 - Estimate \$72,287

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

|   | 1992 Actual |          |          | 1993 Estimate |          |          | 1994 Estimate |          |          |
|---|-------------|----------|----------|---------------|----------|----------|---------------|----------|----------|
|   | Number      | Rate     | Amount   | Number        | Rate     | Amount   | Number        | Rate     | Amount   |
| D(a) Officers   |             |          |          |               |          |          |               |          |          |
| (1) Travel of Military Member                           | 1,702       | \$810.81 | \$1,380  | 1,472         | \$830.16 | \$1,222  | 1,447         | \$841.74 | \$1,218  |
| (2) Travel of Dependents                                | 557         | 1,922.80 | 1,071    | 479           | 1,949.90 | 934      | 471           | 1,978.77 | 932      |
| (3) Transportation of Household Goods                   | 5,960       | 1,804.87 | 10,757   | 5,105         | 1,914.01 | 9,771    | 5,017         | 1,966.12 | 9,864    |
| (4) Dislocation Allowance                               | 1,323       | 1,101.54 | 1,457    | 1,138         | 1,143.99 | 1,302    | 1,119         | 1,195.28 | 1,338    |
| (5) Trailer Allowance                                   | 2           | 3,621.81 | 7        | 1             | 3,741.33 | 4        | 1             | 3,831.12 | 4        |
| (6) Privately Owned Vehicles (POV)                      |             |          |          |               |          |          |               |          |          |
| (a) MSC   | 870         | 684.88   | 596      | 748           | 605.43   | 453      | 736           | 672.64   | 495      |
| (b) Port Handling (Military Traffic Management Command) | 34          | 145.19   | 5        | 29            | 149.98   | 4        | 29            | 183.58   | 5        |
| Total D(a)(6)   |             |          | 601      |               |          | 457      |               |          | 500      |
| (7) Port Handling Costs (HMG, M. Tons)                  | 15,657      | 18.85    | 295      | 13,473        | 19.47    | 262      | 13,244        | 23.83    | 316      |
| Total D(a)  |             |          | \$15,568 |               |          | \$13,952 |               |          | \$14,172 |

Change from FY 1993 to FY 1994: Officer member Rotational moves decrease 25 from 1,472 in FY 1993 to 1,447 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$220 from \$13,952 in FY 1993 to \$14,172 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## PROJECT: D Rotational Travel

(In Thousands of Dollars)

|   | 1992 Actual |          |          | 1993 Estimate |          |          | 1994 Estimate |          |          |
|---|-------------|----------|----------|---------------|----------|----------|---------------|----------|----------|
|   | Number      | Rate     | Amount   | Number        | Rate     | Amount   | Number        | Rate     | Amount   |
| D(b) Enlisted   |             |          |          |               |          |          |               |          |          |
| (1) Travel of Military Member                           | 23,763      | \$641.21 | \$15,237 | 20,802        | \$659.07 | \$13,710 | 20,391        | \$667.45 | \$13,610 |
| (2) Travel of Dependents                                | 5,380       | 720.63   | 3,877    | 4,732         | 728.87   | 3,449    | 4,638         | 738.46   | 3,425    |
| (3) Transportation of Household Goods                   | 31,630      | 1,083.94 | 34,285   | 27,812        | 1,135.62 | 31,584   | 27,517        | 1,167.42 | 32,124   |
| (4) Dislocation Allowance                               | 7,177       | 803.66   | 5,768    | 6,312         | 834.63   | 5,268    | 6,254         | 872.05   | 5,454    |
| (5) Trailer Allowance                                   | 70          | 3,626.88 | 254      | 62            | 3,746.57 | 232      | 62            | 3,836.48 | 238      |
| (6) Privately Owned Vehicles (POV)                      |             |          |          |               |          |          |               |          |          |
| (a) MSC   | 2,121       | 1,070.50 | 2,270    | 1,866         | 946.32   | 1,766    | 1,849         | 1,051.36 | 1,944    |
| (b) Port Handling (Military Traffic Management Command) | 243         | 142.96   | 35       | 214           | 147.68   | 32       | 211           | 180.76   | 38       |
| Total D(b)(6)   |             |          | 2,305    |               |          | 1,798    |               |          | 1,982    |
| (7) Port Handling Costs (HMG, M. Tons)                  | 67,762      | 17.17    | 1,163    | 59,603        | 17.74    | 1,057    | 59,050        | 21.71    | 1,282    |
| Total D(b)  |             |          | \$62,889 |               |          | \$57,098 |               |          | \$58,115 |
| Total Rotational Travel                                 |             |          | \$78,457 |               |          | \$71,050 |               |          | \$72,287 |

## Change from FY 1993 to FY 1994:

Enlisted member Rotational moves decrease 411 from 20,802 in FY 1993 to 20,391 in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items decrease. The net cost increase of \$1,017 from \$57,098 in FY 1993 to \$58,115 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.



(In Thousands of Dollars)

PROJECT: E Separation Travel

|                    |          |
|--------------------|----------|
| FY 1992 - Actual   | \$54,441 |
| FY 1993 - Estimate | \$53,222 |
| FY 1994 - Estimate | \$50,023 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

## PROJECT: E Separation Travel

(In Thousands of Dollars)

|   | 1992 Actual |          | 1993 Estimate |       | 1994 Estimate |         |
|---|-------------|----------|---------------|-------|---------------|---------|
|   | Number      | Rate     | Number        | Rate  | Number        | Rate    |
| E(a) Officers   |             |          |               |       |               |         |
| (1) Travel of Military Member                           | 2,113       | \$788.93 | \$1,667       | 2,004 | \$822.36      | \$1,648 |
| (2) Travel of Dependents                                | 376         | 2,912.23 | 1,095         | 355   | 3,112.68      | 1,105   |
| (3) Transportation of Household Goods                   | 1,570       | 2,773.25 | 4,354         | 1,481 | 2,946.05      | 4,215   |
| (5) Trailer Allowance                                   | 2           | 1,810.91 | 4             | 2     | 1,870.67      | 4       |
| (6) Privately Owned Vehicles (POV)                      |             |          |               |       |               |         |
| (a) MSC   | 141         | 635.52   | 90            | 133   | 561.80        | 75      |
| (b) Port Handling (Military Traffic Management Command) | 11          | 172.35   | 2             | 10    | 178.04        | 2       |
| Total E(a)(6)   |             | 92       | 77            |       |               | 81      |
| (7) Port Handling Costs (NHG, M. Tons)                  | 588         | 31.46    | 18            | 554   | 32.50         | 18      |
| Total E(a)  |             | \$7,230  | \$7,067       |       |               | \$6,908 |

## Change from FY 1993 to FY 1994:

Officer member Separation moves decrease 93 from 2,004 in FY 1993 to 1,911 in FY 1994 due to a fewer number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$159 from \$7,067 in FY 1993 to \$6,908 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

## PROJECT: E Separation Travel

(In Thousands of Dollars)

|   | 1992 Actual |                   | 1993 Estimate |                   | 1994 Estimate |                   |
|---|-------------|-------------------|---------------|-------------------|---------------|-------------------|
|   | Number      | Rate Amount       | Number        | Rate Amount       | Number        | Rate Amount       |
| E(b) Enlisted   |             |                   |               |                   |               |                   |
| (1) Travel of Military Member                           | 41,119      | \$483.69 \$19,889 | 38,663        | \$501.28 \$19,381 | 35,158        | \$508.79 \$17,888 |
| (2) Travel of Dependents                                | 2,148       | 1,757.45 3,775    | 2,029         | 1,902.41 3,860    | 1,845         | 1,940.38 3,580    |
| (3) Transportation of Household Goods                   | 16,572      | 1,347.76 22,335   | 15,642        | 1,393.36 21,795   | 14,368        | 1,429.43 20,538   |
| (5) Trailer Allowance                                   | 207         | 2,967.71 614      | 196           | 3,065.64 601      | 180           | 3,139.22 565      |
| (6) Privately Owned Vehicles (POV)                      |             |                   |               |                   |               |                   |
| (a) MSC   | 438         | 1,052.10 461      | 413           | 930.06 384        | 380           | 1,033.29 393      |
| (b) Port Handling (Military Traffic Management Command) | 21          | 162.55 3          | 19            | 167.91 3          | 18            | 205.53 4          |
| Total E(b)(6)   |             | 464               |               | 387               |               | 397               |
| (7) Port Handling Costs (NHG, M. Tons)                  | 6,459       | 20.75 134         | 6,102         | 21.43 131         | 5,608         | 26.24 147         |
| Total E(b)  |             | \$47,211          |               | \$46,155          |               | \$43,115          |
| Total Separation Travel                                 |             | \$54,441          |               | \$53,222          |               | \$50,023          |

## Change from FY 1993 to FY 1994:

Enlisted member Separation moves decrease 3,505 from 38,663 in FY 1993 to 35,158 in FY 1994 because fewer enlisted Marines will reach their end of active service in FY 1994. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$3,040 from \$46,155 in FY 1993 to \$43,115 in FY 1994 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel

|                    |         |
|--------------------|---------|
| FY 1992 - Actual   | \$654   |
| FY 1993 - Estimate | \$1,781 |
| FY 1994 - Estimate | \$3,802 |

#### PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

## PROJECT: F Unit Travel

(In Thousands of Dollars)

| F(a) Officers   | 1992 Actual |                 | 1993 Estimate |                  | 1994 Estimate |                  |
|---|-------------|-----------------|---------------|------------------|---------------|------------------|
|   | Number      | Rate Amount     | Number        | Rate Amount      | Number        | Rate Amount      |
| (1) Travel of Military Member                           | 14          | \$1,642.86 \$23 | 186           | \$1,655.91 \$308 | 378           | \$1,685.19 \$637 |
| (2) Travel of Dependents                                | 1           | 2,690.14 3      | 15            | 2,693.14 40      | 31            | 2,757.78 85      |
| (3) Transportation of Household Goods                   | 21          | 1,809.52 38     | 276           | 1,894.93 523     | 559           | 1,983.90 1,109   |
| (4) Dislocation Allowance                               | 0           | 0.00 0          | 0             | 0.00 0           | 0             | 0.00 0           |
| (5) Trailer Allowance                                   | 0           | 0.00 0          | 0             | 0.00 0           | 0             | 0.00 0           |
| (6) Privately Owned Vehicles (POV)                      |             |                 |               |                  |               |                  |
| (a) MSC   | 4           | 2,514.97 10     | 47            | 2,223.23 104     | 94            | 2,470.01 232     |
| (b) Port Handling (Military Traffic Management Command) | 0           | 248.97 0        | 0             | 257.19 0         | 0             | 314.80 0         |
| Total F(a)(6)   |             | 10              |               | 104              |               | 232              |
| (7) Port Handling Costs (MHG, M. Tons)                  | 292         | 13.20 4         | 3,861         | 13.64 53         | 7,846         | 16.69 131        |
| Total F(a)  |             | \$78            |               | \$1,028          |               | \$2,194          |

## Change from FY 1993 to FY 1994:

Officer member Unit moves increase 192 from 186 in FY 1993 to 378 in FY 1994. As member moves increase, dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,166 from \$1,028 in FY 1993 to \$2,194 in FY 1994 is a direct result of the increase in member moves and inflation changes within the rates.

PROJECT: F Unit Travel

|                                    | 1992 Actual |          |        | 1993 Estimate |          |         | 1994 Estimate |          |         |
|------------------------------------|-------------|----------|--------|---------------|----------|---------|---------------|----------|---------|
|                                    | Number      | Rate     | Amount | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| F(b) Enlisted                      |             |          |        |               |          |         |               |          |         |
| (1) Travel of Military Member      | 974         | \$380.90 | \$371  | 1,206         | \$406.30 | \$490   | 2,506         | \$413.81 | \$1,037 |
| (2) Travel of Dependents           | 0           | \$0.00   | 0      | 0             | \$0.00   | 0       | 0             | \$0.00   | 0       |
| (3) Trans. of Household Goods      | 487         | 367.56   | 179    | 602           | 387.04   | 233     | 1,266         | 394.15   | 499     |
| (4) Dislocation Allowance          | 0           | 0.00     | 0      | 0             | 0.00     | 0       | 0             | 0.00     | 0       |
| (5) Trailer Allowance              | 0           | 0.00     | 0      | 0             | 0.00     | 0       | 0             | 0.00     | 0       |
| (6) Privately Owned Vehicles (POV) |             |          |        |               |          |         |               |          |         |
| (a) MSC                            | 25          | 660.58   | 17     | 31            | 583.95   | 18      | 65            | 648.77   | 42      |
| (b) Port Handling (MTHC)           | 0           | 140.98   | 0      | 0             | 145.63   | 0       | 0             | 178.25   | 0       |
| Total F(b)(6)                      |             |          | 17     |               |          | 18      |               |          | 42      |
| (7) Port Handling Costs (MHG,      | 497         | 18.32    | 9      | 619           | 18.92    | 12      | 1,301         | 23.16    | 30      |
| M. Tons)                           |             |          |        |               |          |         |               |          |         |
| Total F(b)                         |             |          | \$576  |               |          | \$753   |               |          | \$1,608 |
| Total Unit Travel                  |             |          | \$654  |               |          | \$1,781 |               |          | \$3,802 |

Change from FY 1993 to FY 1994:

Enlisted member Unit moves increase 1,300 from 1,206 in FY 1993 to 2,506 in FY 1994. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$855 from \$753 in FY 1993 to \$1,608 in FY 1994 is a direct result of the increase in member moves and inflation changes within the rates.

(In Thousands of Dollars)

|  | 1992 Actual |                  | 1993 Estimate |                  | 1994 Estimate |                  |
|--|-------------|------------------|---------------|------------------|---------------|------------------|
|  | Number      | Rate Amount      | Number        | Rate Amount      | Number        | Rate Amount      |
| Non-Temporary Storage  | 11,168      | \$299.16 \$3,341 | 10,011        | \$310.76 \$3,111 | 9,878         | \$314.23 \$3,104 |
| Change from FY 1993 to FY 1994:  |             |                  |               |                  |               |                  |
| The net cost decrease of \$7 from \$3,111 in FY 1993 to \$3,104 in FY 1994 is due to the fluctuation of member moves by type and inflation changes within the rates. |             |                  |               |                  |               |                  |
| Temporary Lodging Expense  |             | \$766            |               | \$1,107          |               | \$976            |
| Change from FY 1993 to FY 1994:  |             |                  |               |                  |               |                  |
| The net decrease of \$131 from \$1,107 in FY 1993 to \$976 in FY 1994 is due to fluctuation of member moves within the types of travel.                              |             |                  |               |                  |               |                  |
| GRAND TOTAL OBLIGATIONS  |             | \$221,214        |               | \$215,388        |               | \$205,083        |
| LESS REIMBURSABLES   |             | (\$2,498)        |               | (\$2,332)        |               | (\$2,762)        |
| TOTAL DIRECT OBLIGATIONS   |             | \$218,716        |               | \$213,056        |               | \$202,321        |

OTHER MILITARY PERSONNEL COSTS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|  |         |          |
|--|---------|----------|
| BUDGET ACTIVITY 6  |         | AMOUNT   |
| FY93 DIRECT PROGRAM  |         | \$57,282 |
| INCREASES:   |         |          |
| Apprehension of Military Deserters   | 36      |          |
| - Increases are based on inflation in cost of travel by guards and subsistence costs.    |         |          |
| Adoption Reimbursement Program   | 5       |          |
| - Increases are based on inflation in cost.  |         |          |
| TOTAL INCREASES:   |         | 41       |
| DECREASES:   |         |          |
| Unemployment Compensation  | (3,577) |          |
| - Decreases are based on the Department of Labor's projection, the administering agency. |         |          |
| Educational Benefits Program   | (1,794) |          |
| - Decreases are based on decreased requirements  |         |          |
| Payment of Death Gratuities  | (100)   |          |
| - Decrease is based on a decrease in death projections.                                  |         |          |
| TOTAL DECREASES:   |         | (5,479)  |
| FY94 DIRECT PROGRAM  |         | \$51,846 |



PROJECT: A. Apprehension of Military Deserters  
Absentees, and Escaped Military Prisoners

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$1,046 |
| FY 1993 Estimate | \$1,081 |
| FY 1994 Estimate | \$1,117 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years.

The following estimate is provided:

| (In Thousands of Dollars)          |                |                  |                  |
|------------------------------------|----------------|------------------|------------------|
|                                    | FY 1992 Actual | FY 1993 Estimate | FY 1994 Estimate |
|                                    | Amount         | Amount           | Amount           |
| Apprehension of Military Deserters | \$1,046        | \$1,081          | \$1,117          |

Change from FY 1993 to FY 1994: Increase of \$36 from \$1,081 in FY 1993 to \$1,117 in FY 1994 is the result of projected inflation in travel and subsistence.

PROJECT: C. Death Gratutities

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$1,152 |
| FY 1993 Estimate | \$1,308 |
| FY 1994 Estimate | \$1,200 |

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

|                     | FY 1992 Actual |             | FY 1993 Estimate |             | FY 1994 Estimate |             |
|---------------------|----------------|-------------|------------------|-------------|------------------|-------------|
|                     | Number         | Rate Amount | Number           | Rate Amount | Number           | Rate Amount |
| Officer<br>Enlisted | 24             | \$6,000.00  | 24               | \$5,000.00  | 24               | \$6,000.00  |
|                     | 168            | 6,000.00    | 194              | 5,000.00    | 176              | 6,000.00    |
|                     | 192            | \$1,152     | 218              |             | 200              | \$1,200     |

Change from FY 1993 to FY 1994: Decrease of \$108 from \$1,308 in FY 1993 to \$1,200 in FY 1994 is based on a decrease in death projections.

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

|                  |          |
|------------------|----------|
| FY 1992 Actual   | \$44,740 |
| FY 1993 Estimate | \$48,121 |
| FY 1994 Estimate | \$44,544 |

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

|                               | FY 1992 Actual | FY 1993 Estimate | FY 1994 Estimate |
|-------------------------------|----------------|------------------|------------------|
| Unemployment Benefits Program | \$44,740       | \$48,121         | \$44,544         |

Change from FY 1993 to FY 1994: Decrease of \$3,577 from \$48,121 in FY 1993 to \$44,544 in FY 1994 is due to a projected decrease from Dol.

PROJECT: E. Survivor Benefits

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$2,900 |
| FY 1993 Estimate | \$3,310 |
| FY 1994 Estimate | \$3,310 |

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-96, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

|                        | FY 1992 Actual | FY 1993 Estimate | FY 1994 Estimate |
|------------------------|----------------|------------------|------------------|
| Survivor benefits cost | \$2,900        | \$3,310          | \$3,310          |

Change from FY 1993 to FY 1994: The projection remains the same based on Veteran's Administration requirements.

PROJECT: F. Educational Benefits

|                  |         |
|------------------|---------|
| FY 1992 Actual   | \$0     |
| FY 1993 Estimate | \$3,300 |
| FY 1994 Estimate | \$1,506 |

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 38 U. S. C., Chapter 30. The program will fund additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration transferred from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering Active Duty after July 1, 1985 (including those in the Delayed Entry Program) except those who have received a commission from a service academy or completed an ROTC Scholarship Program are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentive Electees the rights to educational benefits.

(In Thousands of Dollars)

|                              | FY 1992 Actual | FY 1993 Estimate | FY 1994 Estimate |
|------------------------------|----------------|------------------|------------------|
| Educational Benefits Program |                |                  |                  |
| VEAP/Montgomery GI Bill      | \$0            | \$3,300          | \$1,500          |
| Total                        |                |                  | \$6              |
|                              |                |                  | \$1,506          |

Change from FY 1993 to FY 1994: Projection decrease of \$1,794 from \$3,300 in FY 1993 to \$1,506 in FY 1994 is based on lower participation in the program.

PROJECT: G. Adoption Reimbursement Program

|                  |       |
|------------------|-------|
| FY 1992 Actual   | \$157 |
| FY 1993 Estimate | \$162 |
| FY 1994 Estimate | \$167 |

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

|                                |                |                  |                  |
|--------------------------------|----------------|------------------|------------------|
|                                | FY 1992 Actual | FY 1993 Estimate | FY 1994 Estimate |
|                                | -----          | -----            | -----            |
| Adoption Reimbursement Program | \$157          | \$162            | \$167            |

Change from FY 1993 to FY 1994: Projections increase \$5 from \$162 in FY 1993 to \$167 in FY 1994 is based on inflation.

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

|   | FY 1992   |           |           | FY 1993   |           |           | FY 1994   |           |           | FY 1995   |           |           |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     |
| <b>ASSIGNED OUTSIDE DOD:</b>                  |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Non-Reimbursable Personnel:</b>            |           |           |           |           |           |           |           |           |           |           |           |           |
| Office of the President                       | 2         | 0         | 2         | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         |
| State Department (UN Truce Supervision)       | 5         | 0         | 5         | 6         | 0         | 6         | 6         | 0         | 6         | 6         | 0         | 6         |
| Transportation Department (FAA)               | 2         | 0         | 2         | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         |
| Commerce Department (Merchant Marine Academy) | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1         | 2         |
| Department of State                           | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Office of National Drug Control Policy        | 1         | 1         | 2         | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Drug Enforcement Administration (DEA)         | 2         | 4         | 6         | 4         | 4         | 8         | 4         | 4         | 8         | 4         | 4         | 8         |
| U.S. Customs Service                          | 2         | 7         | 9         | 2         | 7         | 9         | 2         | 7         | 9         | 2         | 7         | 9         |
| U.S. Coast Guard                              | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         | 3         |
| Immigration/Naturalization Service, Wash, DC  | 1         | 2         | 3         | 1         | 2         | 3         | 1         | 2         | 3         | 1         | 2         | 3         |
| <b>Subtotal Non-Reimbursable Program</b>      | <b>17</b> | <b>18</b> | <b>35</b> | <b>22</b> | <b>17</b> | <b>39</b> | <b>22</b> | <b>17</b> | <b>39</b> | <b>22</b> | <b>17</b> | <b>39</b> |
| <b>Reimbursable Personnel:</b>                |           |           |           |           |           |           |           |           |           |           |           |           |
| Transportation Department (FAA)               | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         |
| National Aeronautics and Space Admin. (NASA)  | 6         | 0         | 6         | 7         | 0         | 7         | 7         | 0         | 7         | 7         | 0         | 7         |
| Selective Service System                      | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         | 0         |
| Classified Activities                         | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         | 2         | 0         | 2         |
| Foreign Military Sales (FMS)                  | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Technical Assistance Field Team (TAFT)        | 15        | 16        | 31        | 15        | 16        | 31        | 15        | 16        | 31        | 15        | 16        | 31        |
| <b>Subtotal Reimbursable Personnel</b>        | <b>26</b> | <b>16</b> | <b>42</b> | <b>27</b> | <b>16</b> | <b>43</b> | <b>27</b> | <b>16</b> | <b>43</b> | <b>27</b> | <b>16</b> | <b>43</b> |
| <b>Total Outside DOD</b>                      | <b>43</b> | <b>34</b> | <b>77</b> | <b>49</b> | <b>33</b> | <b>82</b> | <b>49</b> | <b>33</b> | <b>82</b> | <b>49</b> | <b>33</b> | <b>82</b> |

# MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

|   | FY 1992 |       |       | FY 1993 |       |       | FY 1994 |       |       | FY 1995 |       |       |
|---|---------|-------|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|
|   | OFF     | ENL   | TOTAL | OFF     | ENL   | TOTAL | OFF     | ENL   | TOTAL | OFF     | ENL   | TOTAL |
| ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS OR REIMBURSABLE DOD: |         |       |       |         |       |       |         |       |       |         |       |       |
| Non-Reimbursable Personnel:   |         |       |       |         |       |       |         |       |       |         |       |       |
| State Department (Embassy Security Guards)                                      | 34      | 1,383 | 1,417 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 |
| Military Assistance Program   | 0       | 0     | 0     | 0       | 0     | 0     | 0       | 0     | 0     | 0       | 0     | 0     |
| Subtotal Non-Reimbursable Program   | 34      | 1,383 | 1,417 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 | 33      | 1,434 | 1,467 |
| Reimbursable DoD Personnel:   |         |       |       |         |       |       |         |       |       |         |       |       |
| Naval Air Depots  | 20      | 71    | 91    | 20      | 71    | 91    | 20      | 71    | 91    | 20      | 71    | 91    |
| On-Site Inspection Agency (OSIA)  |         |       |       | 20      | 7     | 27    | 20      | 7     | 27    | 20      | 7     | 27    |
| Industrial Fund   | 16      | 244   | 260   | 15      | 5     | 20    | 15      | 5     | 20    | 15      | 5     | 20    |
| Defense Commissary Activity   | 0       | 1     | 1     | 0       | 1     | 1     | 0       | 1     | 1     | 0       | 1     | 1     |
| Defense Finance and Accounting Service (DFAS)                                   | 12      | 13    | 25    | 39      | 172   | 211   | 37      | 165   | 202   | 0       | 0     | 0     |
| Defense Logistic Agency (DLA)   | 16      | 0     | 16    | 26      | 31    | 57    | 27      | 29    | 56    | 27      | 29    | 56    |
| Defense Information Technology Service  |         |       |       | 17      | 106   | 123   | 17      | 106   | 123   | 17      | 106   | 123   |
| Organization (DITSO)  |         |       |       | 0       | 9     | 9     | 0       | 9     | 9     | 0       | 9     | 9     |
| Defense Printing Service (DPS)  |         |       |       |         |       |       |         |       |       |         |       |       |
| Subtotal Reimbursable Personnel   | 64      | 329   | 393   | 137     | 402   | 539   | 136     | 393   | 529   | 99      | 228   | 327   |
| Total Assigned to DOD Activities  | 98      | 1,712 | 1,810 | 170     | 1,836 | 2,006 | 169     | 1,827 | 1,996 | 132     | 1,662 | 1,794 |
| TOTAL Reimbursable  | 90      | 345   | 435   | 164     | 418   | 582   | 163     | 409   | 572   | 126     | 244   | 370   |
| TOTAL Non-Reimbursable  | 51      | 1,401 | 1,452 | 55      | 1,451 | 1,506 | 55      | 1,451 | 1,506 | 55      | 1,451 | 1,506 |
| GRAND TOTAL   | 141     | 1,746 | 1,887 | 219     | 1,869 | 2,088 | 218     | 1,860 | 2,078 | 181     | 1,695 | 1,876 |



REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands Of Dollars)

|                                   | FY 1992    | FY 1993  | FY 1994  |
|-----------------------------------|------------|----------|----------|
| Subsistence                       | \$0        | \$0      | \$0      |
| U. S. Army                        | 0          | 0        | 0        |
| U. S. Navy                        | 0          | 0        | 0        |
| U. S. Coast Guard                 | 0          | 0        | 0        |
| Reserve Personnel, Marine Corps   | 0          | 0        | 0        |
| Flight Rations                    | 0          | 0        | 0        |
| Non-Federal Sources:              |            |          |          |
| Commissary Stores and Messes      | 0          | 0        | 0        |
| Sale of Meals                     | 0          | 0        | 0        |
| Foreign Military                  | 0          | 0        | 0        |
| Foreign Military Sales            | 300        | 300      | 300      |
| Other Non-Strength                | \$3,259    | \$3,118  | \$3,570  |
| Surcharge                         | 0          | 0        | 0        |
| Clothing                          | 761        | 786      | 808      |
| Other Military Costs (PCS Travel) | 2,698      | 2,332    | 2,762    |
| Strength Related                  | \$19,556   | \$13,336 | \$16,179 |
| Officers                          |            |          |          |
| Basic Pay                         | (46,653)   | (48,773) | (49,702) |
| Retired Pay Accrual               | (3,809)    | (5,079)  | (5,699)  |
| Other                             | (1,562)    | (2,090)  | (2,052)  |
|                                   | (1,282)    | (1,604)  | (1,951)  |
| Enlisted                          |            |          |          |
| Basic Pay                         | (\$12,903) | (4,563)  | (46,477) |
| Retired Pay Accrual               | (6,938)    | (2,479)  | (3,736)  |
| Other                             | (2,956)    | (1,001)  | (1,345)  |
|                                   | (3,009)    | (1,083)  | (1,396)  |
| Total Program                     | \$23,115   | \$16,754 | \$20,049 |